Physician Assistant Recruiting Resource Guide

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Mindy Warden, Health Careers Recruitment Coordinator
Overview

The University of Michigan Health System (UMHS) is recognized and respected as one of the nation’s top hospitals according to *U.S. News and World Report*. UMHS has a reputation for attracting superior talent and providing a high level of patient care. While able to maintain this reputation to date, the shortage for recruiting midlevel providers continues to tighten and superior talent is becoming even scarcer. Thus, UMHS needs to be proactive in its ability to recruit top talent.

This PA Recruitment Resource Guide was developed to assist in the recruitment of Physician Assistants. It provides an occupational outlook of the PA practice and a complete listing of recruitment strategies.

**Fast Facts: Occupational Outlook for PAs**

**Inbound Migration Patterns**

**Alternative Recruiting Strategies:**
- Directrecruit, Telerecruit, Direct Sourcing, Event Sponsorship, Net Source

**Trade Journals**

**Web Sites, E-Newsletters/E-Blasts**

**Alternative Web Strategies:**
- Pay-Per-Click (Google, Adworks and Yahoo)

**College Recruiting: Physician Assistant Programs**

**Professional Associations:** National, State and Subspecialty

**Recruitment Contacts:**

Your primary contact within UMHS is Mindy Warden, Health Careers Recruitment Coordinator. Mindy can be reached via email: mkwarden@med.umich.edu or Via phone: 734-65-3311.

Additional resources and advice can be provided by JWT Inside, the UMHS preferred vendor for recruitment and retention services. The Account Team includes:

Nancy Caputo, Sr. Client Director/ Email: nancy.caputo@jwt.com  
*Responsible for the overall direction and account planning*

Andrea Kalnasy, Associate Account Executive/ Email: andrea.kalnasy@jwt.com  
*Responsible for overall projects and advertising strategies*

Nicole Dickhens, Account Coordinator/ Email: nicole.dickhens@jwt.com *Responsible for overall ad placement and web postings*
Fast Facts: Occupational Outlook for Physician Assistants
(Information provided by AAPA)

AAPA estimates there were 75,260 people eligible to practice as PAs and 63,609 people in clinical practice as PAs at the beginning of 2007.

Number of Physician Assistants who are members of AAPA: 39,529 (as of September 10, 2007). The number varies throughout the year as a result of renewals, reinstatements, and as new members join. Approximately 50% of PAs are not members of the AAPA, important when considering advertising via the professional association.

Number of students currently enrolled: There are approximately 12,000 students enrolled in PA programs. The number of new graduates in 2006: approximately 4,600.

Average income: Results of the 2007 AAPA Physician Assistant Census Survey indicate that the mean total income from primary employer for PAs who are not self-employed and who work at least 32 hours per week for their primary employer is $86,214 with a median of $82,223 (all specialties combined). For the state of Michigan the comparable mean is $86,903 and the median is $83,312 (all specialties combined). The comparable mean for PAs who have been in clinical practice for less than one year is $73,013 with a median of $71,825. Please be aware that these results are not specialty specific, but rather represent all specialties combined.

Fringe benefits: One benefit most employers provide for PAs is funding for continuing medical education (CME). An analysis of the 2006 AAPA Physician Assistant Census survey indicates that 91% of PAs receive CME funding from their primary employer. The national mean of CME funding provided by employers is $1,654; the median is $1,500.

Outlook on the profession: Eighty-five percent of all individuals eligible to practice as PAs were in clinical practice at the beginning of 2007. The United States Bureau of Labor Statistics (BLS) projects that the number of PA jobs will increase by 27 percent between 2006 and 2016. The BLS predicts the total number of jobs in the country will grow by 10 percent over this 10-year period. The PA profession is ranked the fourth fastest growing profession in the country.

States with the largest percentage of Physician Assistants:
New York: 8%  California: 7%  Texas: 6%  Pennsylvania: 6%
Florida: 6%  North Carolina: 5%  Michigan: 5%

Inbound Migration Patterns

Critical to targeting PAs who are interested in working at UMHS, you need to know the migration habits of the general population (where individuals are coming from as they take their new residence in Washtenaw County). The information retrieved from the 2006 IRS County to County Migration Flow Data shows that the majority of the population migrating to Washtenaw County came from the Michigan counties of Wayne, Oakland and Livingston. Outside of Michigan, individuals commonly migrated from the state of California, followed by Illinois, Florida, New York and Ohio. When developing recruitment plans these states should be targeted.
Alternative Recruiting Strategies
DirectRecruit & Telerecruit through JWT’s Channel Partner: Katon

DirectRecruit

DirectRecruit is a direct mail campaign for targeted PAs. The campaign delivers a personalized recruitment message to every candidate in the targeted geographic area. Your message is delivered to a captive audience without the distraction of competing messages from other employers. The process begins with a discussion on specific recruitment need, messaging, identification of targeted area to recruit. JWT Inside provides estimates for creation of direct mailer and purchase of list, mail fulfillment and postage. Once an estimate is approved, the list is purchased and undergoes cleansing to assure accuracy and deliverability. At the same time, JWT Inside creates a personalized direct mailer.

Cost: Estimate is provided in advance based on targeted regions/zip codes.

Telerecruit

Telerecruit is a new tool utilized to recruit passive health care candidates. It is an interactive telephone recruitment campaign that proactively pushes the recruitment message out to its targeted candidate pool. The experienced recruiters act on UMHS’s behalf to elicit candidates via a targeted call.

Cost: Estimate is provided in advance. Estimate is based on a per-candidate charge of $2.50 which is inclusive of everything necessary for a successful campaign including sourcing strategy, call guide, list rental, call execution and campaign summary. There is a minimum of 1,000 calls to start a project.

Direct Sourcing

Direct Sourcing service uses search research techniques to identify qualified candidates based on your requirements. Candidates who match your job specifications are individually targeted and contacted on your behalf. The profiles of interested candidates are then forwarded to you for further consideration. For difficult-to-recruit or sensitive recruitment assignments, direct sourcing can successfully deliver candidates at a fraction of executive search prices.

What we do in Direct Sourcing:

- We work with you to establish job requirements and ideal candidate qualifications. We discuss the companies and individuals you want to target, and then develop a job profile to guide the search process. Experienced executive search researchers identify candidates who match your job profile.

- The position and your company are discussed in detail with each candidate. The profiles of at least three candidates who best fit your job profile are then forwarded to you for further consideration.

- A detailed summary of all the candidates who were contacted will be sent to you. Depending upon your staffing needs, additional services are available: name generation relative to specifications; organization chart
construction; face-to-face interviews; competitive intelligence; appointment scheduling; and background and reference checking.

What Direct Sourcing does for you:
• Quickly identifies candidates who closely match your desired criteria at a fraction of executive search prices.
• Puts you in contact with those who are not actively seeking a job change.
• Reaches those who do not respond to traditional advertising.
• Provides you with information about competitive companies.
• Benchmarks internal candidates against the best external candidates.
• Provides a third party to facilitate sensitive recruitment assignments.

Cost: $135/per hour; estimate is provided in advance.

Recruitment Events

Recruitment events are a successful way to recruit PAs. The event can be promoted through a variety of means including online, college e-mails and posterizing, direct mail, UMHS web site, print, and through your own employees. Events that include an educational offering, an opportunity to meet the staff and tour of the department have proven to net the best results.

Net Source

Our team of Internet recruiting experts will search both free and paid resume databases and provide up to 25 resumes matching your job specifications.

Features
• Internet recruiting experts will work with you directly to develop in-depth and detailed job descriptions.
• Recruiters will search free and fee-required Internet resume databases and sites, including local Internet Service Providers (ISPs); newsgroups; associations; source companies; colleges/universities; events/conferences; personal homepages; at least three search engines; and any other online locations that may prove helpful in the hunt for resumes. Each resume is meticulously read and screened according to your job description and requirements. Up to 25 matching resumes will be presented.

Cost: $1500; results guaranteed or there is no charge.
Physician Assistant Trade Journals

(General Trade Journals listed below, please check PA subspecialty section for additional listings under specific subspecialty)

Clinical Advisor
The Clinical Advisor focuses on improving the skills of PAs (and NPs) by presenting case-based articles about conditions seen in primary care.

Circulation: 119,900
Frequency: Monthly
Closing: Mailed on the 15th of each month. Deadline is 3 Friday’s before issue date.
Bonus distribution issues:
- April: American Academy of Physician Assistants Conference
- May: American Academy of Nurse Practitioners Conference
- September: American College of Nurse Practitioners in Women’s Health Conference

Media advertising information:
- ¼ Page
  2.25” X 13” or 4.75” x 6.125”
  Cost: $1,185 BW, $1,430 COLOR (Includes 30 days online)
- ½ Page
  4.75” X 13” or 9.75” x 6.25”
  Cost: $1,740 BW, $2,145 COLOR (Includes 30 days online)
  Online only: $455 30 days

Advance for Physician Assistants
Advance is a peer-reviewed monthly news magazine that provides clinical and news information written for Physician Assistants nationwide. It provides comprehensive, up-to-the-minute clinical articles, practice and professional news, health coverage and profiles.

Circulation: 40,636
Frequency: 8x annually
Closing: Three Tuesday’s before the month publication.
Bonus distribution issues:
- January/February: Society of Emergency Medicine PAs
- April: American College of Obstetrics & Gynecology
- May/June: American Academy of Physician Assistants
- October: Association of Family Practice PAs

Media advertising information:
- 4.5” x 3” Cost: $1,819
- 4.5” x 7” Cost: $3,731
  Color: $800 extra
  Online: ONLY in conjunction with print ad.
NEWS-line
NEWS-Line currently publishes national print and on-line magazines designed to provide health care and information technology professionals with practical information in an easy-to-read, non-clinical format.

Circulation: 45,000
Frequency: Monthly
Closing: Second or fourth Thursday of each month preceding publication

Bonus distribution issues:
- Winter Graduate Recruitment Special deadlines December 20th
- New Year’s Bonus deadlines December 31st

Media advertising information:
- ½ page
  - 7” x 4 ½ “
  - Cost: $1,885 (includes online posting)
  - No ¼ page size is available, Color: $250 extra
  - Online only: $455 30 days

Web Sites for Job Postings and E-Newsletters
(General posting and subspecialty PA posting opportunities listed below)

Web Sites

www.HEALTHeCAREERS.com
The PA Job Link brings together the collective voice of the PA profession. Founded in 1968, the American Academy of Physician Assistants (AAPA) has a federated structure of 57 charted Chapters representing PAs in all 50 states, the District of Columbia, Guam, and the federal services; 21 Specialty Organizations representing PAs in virtually every medical and surgical specialty, and 11 Caucuses which represents Academy members who share a common concern, interest, or goal.

HEALTHeCAREERS is the web site for PA opportunities sponsored by the AAPA as well as the following Chapters and Specialty Organizations.

Chapters
- Arizona State Association of Physician Assistants
- Arkansas Academy of PAs
- Connecticut Academy of PAs
- District of Columbia Academy of Physician Assistants
- Kentucky Academy of Physician Assistants
- Mississippi Academy of PAs
- Montana Academy of PAs
- Naval Association of PAs
- Nevada Academy of PAs
- New Hampshire Society of PAs
- Pennsylvania Society of Physician Assistants
- Rhode Island Academy of PAs
- South Carolina Academy of Physician Assistants
- Virginia Academy of PAs
Specialty Organizations
- American Academy of Nephrology PAs
- American Academy of PAs in Occupational Medicine
- American Academy PAs in Allergy, Asthma and Immunology
- American Association of Surgical PAs
- American Society of Endocrine Physician Assistants
- Association of Family Practice PAs
- Association of Neurosurgical Physician Assistants
- Association of PAs in Cardiology
- Association of PAs in Cardiovascular Surgery
- Association of PAs in Obstetrics & Gynecology
- Association of PAs in Oncology
- Association of Physician Assistants in Anesthesia
- Association of Plastic Surgery PAs
- Association of Psychiatric PAs
- Gastroenterology Physician Assistants
- PAs in Orthopedic Surgery
- Society for PAs in Pediatrics
- Society of Dermatology PAs
- Society of Emergency Medicine PAs
- Society of PAs Caring for the Elderly
- Society of PAs in Addiction Medicine
- Society of PAs in Otorhinolaryngology/ Head & Neck Surgery
- Society of PAs in Rheumatology
- Urology Association of PAs

Michigan Academy of Physician Assistants
Posting: $50/month
Contact information: mapa@michiganpa.org
Web site: www.michiganpa.org
Phone: 1-877-937-6272; ask for Cindy Wikstrom, Administrator

Advanceweb.com
Posting: Jobs may only be posted with a print ad.
Opt-in E-Newsletter: $850 for one issue run of text only.

Monster.com: $635.00 one position 60 day posting

CareerBuilder.com: $653.00 one position 30 day posting

Yahoo hotjobs: $515 one position 30 day posting

MLive: UMHS has a contract with MLive therefore all postings are automatically placed on the M-Live site.
E-Newsletters/E-mail Blasts

Advance for Physician Assistants E-Newsletter
Opt-in e-newsletter sent biweekly, offers opportunities to reach candidates with banner or text messages.
Cost: $848 for one issue run, text only.

Weekly eNews for NEWS-Line
Published by NEWS-Line, this newsletter is sent to opt-in subscribers each week. Sponsorship includes facility name, web address and online announcement of available career opportunities.
Cost: $1,285 per week for the Weekly eNews

Alternative Web Strategies:
Pay-Per-Click (Google, Adworks and Yahoo)

Pay-Per-Click
Pay-Per-Click, (PPC) Advertising begins with choosing a set of keywords relevant to the goals of the UMHS PA recruitment. In the example below, the keyword ‘avionics jobs’ is used to illustrate a sample keyword search. When a user enters this keyword, it will trigger the delivery of an ad which will appear in the area marked by the red box. These keywords are bid upon at a pay-per-click (PPC) rate. This means that for each click, UMHS will be charged a small fee. When an ad is displayed but not clicked on, no fees will be charged.

PPC Advertising offers strong geo-targeting capabilities that will allow JWT Inside to focus the UMHS media budget in the specified target market. This ensures that none of the media budget is spent in areas that UMHS is not targeting.

1. Keyword Research
JWT Inside will conduct thorough research to select the most appropriate keywords for your program. We strive to find a balance between the words people are searching for, qualified visitors, and keyword competitiveness. Using specialized tools and leveraging our existing relationships with online media, we research the number of monthly searches for pre-determined keywords as well as the cost per keyword. JWT Inside will also revisit the current keyword list and scrub it to accentuate the best performing keywords while removing poor performers. JWT Inside will also make recommendations on new keywords to help support any key hiring areas or job disciplines that are needed. As UMHS communicates its critical PA hiring needs and provides information on the priority between different job segments, JWT Inside will ‘skew’ the list to favor the job areas most needed by UMHS.

2. Keyword Selection
Selecting the keywords is the single most important part of PPC Advertising. If you choose the wrong words, your site will receive one of two things: no traffic or too much unqualified traffic. We will conduct a detailed needs analysis with UMHS and review research data to make the targeted keyword recommendation. JWT Inside will also update the selected keywords bi-monthly and actively manage the campaign to make sure the strongest performing keywords are selected.

3. Implementation
JWT Inside will work with Google AdWords and Yahoo Search Marketing. These are the largest search networks, and by focusing on these two networks we can concentrate the media for maximum effect and reduce diluting across multiple networks, as well as reduce project management costs associated with managing multiple networks.

4. Report
JWT Inside will provide a report outlining the program success. This will consist of basic reports outlining program statistics, optimizations done, and optimizations planned for the future, and one final report with a detailed analysis of the campaign as a whole.

Campaigns are quoted in advance, average monthly media charge for a Google AdWords campaign averages $5,000. In addition, there is a set up fee and reporting fee.

**College Recruiting: Physician Assistant Programs**
*(Programs selected based on region and migration patterns)*

**Michigan**

Central Michigan University
Ahmad Hakemi, M.D (program director)
Physician Assistant Program
1222 Health Professions Bldg.
Mt. Pleasant, MI 48859
PA Office: 989/774-1273
Fax: 989/774-2433
Email: hakem1a@cmich.edu
John Lopes DHSc, PA-C
lopes1je@cmich.edu
Job posting contact: Carol Himebaugh, himeb1ce@cmich.edu

Grand Valley State University
Wallace Boeve, EdD, PA-C (Program director)
Center for Health Sciences
301 Michigan St., NE, Ste. #200
Grand Rapids, MI 49503
PA Office: 616/331-5988
Email: boevew@gvsu.edu
Job posting contact: Wallace Boeve, boevew@gvsu.edu

University of Detroit Mercy
Suzanne York, PA-C, MPH (program director)
U of D Mercy
Physician Assistant Program
4001 West McNichols Road
Detroit, MI 48221
PA Office: 313/993-2474
Fax: 313/993-1271
Email: warnimsk@udmercy.edu
Http://healthprofessions.udmercy.edu/paprogram
Job posting contact: Sue York, warnimsk@udmercy.edu

Wayne State University
Stephanie Gilkey, PA-C (program director)
259 Mack Ave., Ste. 2590
Detroit, MI 48201
PA Office: 313/577-1368
Fax: 313/577-5467
Email: ab4703@wayne.edu
Job posting contact: Barb Dayton, bdayton@wayne.edu

Western Michigan University
Eric Vangsnes, PA-C (program director)
326 A Elsworth Hall
Kalamazoo, MI 49008
PA Office: 269/387-5311
Fax: 269/387-5319
Email: eric.vangsnes@wmich.edu
Job posting contact: Holly Matthews, fax: 269/387-5319

California

Charles R. Drew University of Medicine and Science
Dr. Sunil Singhania, D.O.
Program Director
singhania_sunil@hotmail.com
323/563-5950
Physician Assistant Program
College of Health Sciences
1731 East 120th Street
Los Angeles, CA 90059
Phone: 323/563-5879
Job Posting Contact: N/A

Keck School of Medicine of the University of Southern California
Rosslynn Byous, PA-C, DPA Program Director
byous@usc.edu
Physician Assistant Program
Department of Family Medicine
1000 South Fremont Avenue, Unit 7, Bldg. A-6, Rm. 6429
Alhambra, CA 91803-8897
Phone: 626/457-4240
Email: uscpa@usc.edu
Job Posting:
All-new job listing and on-campus recruiting board. From now until June 30, 2008, all job postings are free. http://careers.usc.edu/employers/
Call the Employment Line with any questions regarding listing your opportunities at USC, 213/740-9110.

Loma Linda University
Physician Assistant Program
School of Allied Health Professions
Nichol Hall, Room 2033
Loma Linda, CA 92350
Phone: 909/558-7295
Email: bstocker@sahp.llu.edu

Riverside County Regional Medical Center/Riverside Community College, CA
Delores Middleton, Program Director
Primary Care PA Program
16130 Lasselle Street
Moreno Valley, CA 92551
Phone: 951/571-6166
Job Posting Contact: No campus job posting. They refer students to JobWeb and Monster.

Samuel Merritt College
Lorraine Petti, PA-C, MS
lpetti@samuelmerritt.edu
Department Chair
Physician Assistant Program
450 30th Street, Ste. 4708
Oakland, CA 94609
Phone: 510/869-6623
Email: admission@samuelmerritt.edu
Job Posting Contact: N/A

San Joaquin Valley College
Les Howard, BS, PA
Program Director
Primary Care PA Program
8400 West Mineral King Avenue
Visalia, CA 93291
Phone: 559/651-2500 ext. 351
Email: monicau@sjvc.edu
Job Posting Contact: N/A

Stanford University School of Medicine
Sherry Stolberg, MGPCP, PA-C,
Program Director
Primary Care Associate Program
Family Nurse Practitioner/Physician Assistant Program
1215 Welch Road, Modular G
Palo Alto, CA 94305-5408
Phone: 650/725-6959
Email: pcap-information@lists.stanford.edu
Job Posting Contact: http://jobsboard.biocareercenter.com/
Contact the Jobs Board help desk at 866/705-4201 (ext. 1) for registration and posting support

Touro University - California College of Health Sciences
Lauren Maria Padilla, PA-C
Program Director
lpadilla@touro.edu
P 707/638-5978
Physician Assistant Program
Office of Admissions
1310 Johnson Lane
Vallejo, CA 94592
Phone: 888/652-7580
Job Posting Contact: N/A

Univ. of California - Davis
Betty Ingell, Director of Family Nurse Practitioner/Physician Assistant Program
Physician Assistant Program/Family Nurse Practitioner Program
Department of Family and Community Medicine
2516 Stockton Blvd, Suite 254
Sacramento, CA 95817-2208
Phone: 916/734-3551
Email: fnnpa@ucdavis.edu
Job Posting Contact: N/A

Western University of Health Sciences
Roy Guizado, Chair
Phone: 909/469-5445
Email: roygpac@westernu.edu
Primary Care Physician Assistant Program
309 E. Second Street
Pomona, CA 91766-1854
Phone: 909/469-5378
Job Posting Contact: alumni@westernu.edu
Florida

Barry University School of Graduate Medical Sciences
Doreen C. Parkhurst, M.D., FACEP
Program Director, Medical Director for the Physician Assistant Program
dparkhurst@mail.barry.edu
Physician Assistant Program
11300 NE Second Avenue, Box SGMS
Miami Shores, FL 33161
Phone: 305/899-3296
Email: mweiner@mail.barry.edu
Job Posting Contact: Toll-free: 1-800-756-6000, ext. 3249

Miami Dade College
Physician Assistant Program
Medical Center Campus
950 NW 20th Street
Miami, FL 33127-4693
Phone: 305/237-4124
Email: taylow1@mdcc.edu
Job Posting Contact: N/A

Nova Southeastern University - Ft. Lauderdale
Marquardt, William MA, PA-C
Associate Professor
Department Chair &
Program Director
marquard@nova.edu
Physician Assistant Program
3200 South University Dr.
Fort Lauderdale, FL 33328
Phone: 954/262-1250
Email: marquard@nsu.nova.edu
Job Posting Contact: N/A

Nova Southeastern University-Naples
Marquardt, William MA, PA-C
Associate Professor
Department Chair &
Program Director
Physician Assistant Program
2655 Northbrooke Drive
Naples, FL 34119
Phone: 239/591-4528 ext. 20
Email: jkeena@nsu.nova.edu
Job Posting Contact: N/A

Nova Southeastern University-Orlando
Marquardt, William MA, PA-C
Associate Professor
Department Chair &
Program Director
Physician Assistant Program
New York

Albany Medical College
David F. Irvine, DHSc, RPA-C
Program Director
Physician Assistant Program
Center for Physician Assistant Studies
47 New Scotland Avenue, Mail Code 4
Albany, NY 12208-3412
Phone: 518/262-5251
Email: greenr@mail.amc.edu
Job Posting Contact: N/A

CUNY York College
Robert Brugna, PA-C, MBA - Director
718/262-2460
rabrugna@york.cuny.edu
Physician Assistant Program
94-20 Guy Brewer Blvd, Room 112 SC
Jamaica, NY 11451
Phone: 718/262-2823
Email: paprogram@york.cuny.edu
Job Posting Contact:
Randolph T. Punter
Career Opportunities Specialist
Phone: 718/262-2086
Fax: 718/262-2039
Email: punisher@york.cuny.edu

DYouville College
Maureen Finney, MS, RPA-C
Department Chair, Assistant Professor
Physician Assistant Program
320 Porter Avenue
Buffalo, NY 14201
Phone: 716/881-7713
Daemen College
Greff L. Shutts, PA-C, Assistant Professor and Program Director
Physician Assistant Department
4380 Main Street
Amherst, NY 14226-3592
Phone: 800/462-7652
Email: physician_assistant@daemen.edu
Job Posting Contact: (716/839-8334), fax a position announcement (716-839-8439), or e-mail Maureen Pernick Huber, Director, Co-op and Career Development, mhuber@daemen.edu

Hofstra University
Anne Bozzarelli
Program Director
Phone: 516/463-4804
bioamb@hofstra.edu
Physician Assistant Studies Program
113 Monroe Lecture Hall
127 Hofstra University
Hempstead, NY 11549
Phone: 516/463-4074
Email: paprogram@hofstra.edu
Job Posting Contact:
If you have questions regarding this new system, please feel free to call The Career Center at 516/463-6060.

Le Moyne College
Linda G. Allison, MD, MPH
Professor & Chair, DPAS
Office: Coyne Science Center 124
Phone: 315/445-4745
Fax: 315/445-4602
Email: allisolg@lemoyne.edu
Physician Assistant Program
Department of Biology
1419 Salt Springs Road
Syracuse, NY 13214-1399
Phone: 315/445-4745
Email: faulknsa@lemoyne.edu
Job Posting Contacts: submit position online at:
http://www.lemoyne.edu/career_services/employers/submitjob.htm

Long Island University
Elizabeth A.J. Salzer, PA-C, M.A.
Associate Professor of Physician Assistant Studies and Division Director
Elizabeth.Salzer@liu.edu
Physician Assistant Program
121 DeKalb Avenue
Brooklyn, NY 11201
Phone: 718/260-2780
Email: tbhcpap@aol.com
Job Posting Contact: tri-state area jobs only

Mercy College
Theresa Horvath, PA-C, MPH
Program Director
paprogram@mercy.edu
Telephone: 914/674-7635
Graduate Program in Physician Assistant Studies
1200 Waters Place
Bronx, NY 10461
Phone: 914/674-7635
Email: paprogram@mercy.edu
Job Posting Contact: Marguerite Armas-Busetti
Director, Career planning and Placement, - all camp
Phone: 914/674-7363
Fax: 914/693-9455
Email: mbusetti@mercy.edu

New York Institute of Technology
Salvatore Barese, RPA-C, Ed.D
Associate Professor and Chair
Physician Assistant Program
Riland Bldg, Suite 352 - Northern Blvd
Old Westbury, NY 11568-8000
Phone: 516/686-3881
Email: sbarese@nyit.edu
If you have any questions, call 516/686-7499 or e-mail lhollist@nyit.edu.

Pace University-Lenox Hill Hospital
Physician Assistant Program
One Pace Plaza, Room Y-31
New York, NY 10038
Phone: 212/346-1357
Email: paprogram@pace.edu
Job Posting:
OPTION #1: Self-Post on their eRecruiting database. Click here for instructions.

OPTION #2: Email your job description to careers@pace.edu. In the subject line you must put “Careers-Please Post”

Note: Third-Party Recruiters and those who wish to post a job for experienced alumni (5+ years out) please send email directly to Bmiller@pace.edu to be sent out on their Alumni Listerv. If you have any questions please email us at careers@pace.edu or call 212/346-1950
Rochester Institute of Technology
Heidi B. Miller, MPH, PA-C
Program Director
hbmscl@rit.edu
585/475-5945
Physician Assistant Program
85 Lomb Memorial Drive
Rochester, NY 14623-5603
Phone: 716/475-2978
Email: hbmscl@rit.edu
Job Posting Contact:
Job Board Coordinator - call (585/475-2301)

SUNY/Downstate Medical Center
Physician Assistant Program
Health Science Center
450 Clarkson Avenue - Box 1222
Brooklyn, NY 11203
Phone: 718/270-2324/5
Email: admissions@downstate.edu
Job Postings: N/A

St John’s University
Stacy Singer-Leshinsky, RPA-C
Academic Coordinator
Physician Assistant Education Program
Dr. Andrew Bartilucci Center
175-05 Horace Harding Expressway
Fresh Meadows, NY 11365
Phone: 718/990-8417
Email: simoneg@stjohns.edu
Job Postings: The Career Center utilizes MonsterTRAK, an on-line job listing service. http://www2.monstertrak.monster.com/cgi-bin/emp_home.pl

Stony Brook University - SUNY
Nadya Dimitrov, DPM, RPAC
Assistant Director of the Post-Professional Masters Program
Physician Assistant Program
School of Health Technology & Management
SHTM - HSC, L2-424
Stony Brook, NY 11794-8202
Phone: 631/444-3190 ext. 6
Email: paprogram@stonybrook.edu
Job Postings: Career Center utilizes the job listing and recruiting system, ZebraNet
https://www.myinterfase.com/stonybrook/employer/
For further assistance, please contact: 631/632-6810 or e-mail andrea.lipack@stonybrook.edu

The Sophie Davis School of Biomedical Education
Adrian Llewellyn, MPAS, PA-C
Director & Assistant Dean
CUNY Medical School/Harlem Hospital Center
138th Street and Convent Ave, Harris Hall, Suite G15
New York, NY 10031
Phone: 212/650-7745
Email: paprogram@ccny.cuny.edu
Job Postings: N/A

**Touro College (Probational)**
Physician Assistant Program
School of Health Sciences
1700 Union Blvd.
Bay Shore, NY 11706
Phone: 631/665-1600

**Touro College - Manhattan Campus**
Nadja Graff, Ph.D., Program Director
Physician Assistant Program
School of Health Sciences
27-33 West 23rd Street
New York, NY 10010
Phone: 212/463-0400, ext. 792
Email: ngraff@touro.edu
Job Postings: N/A

**Wagner College/Staten Island University Hospital**
Physician Assistant Program
1034 Targee St, Spring Bldg, 2nd Fl
Staten Island, NY 10304
Phone: 718/390-4615
Email: admissions@wagner.edu
Job Postings: The Career Center utilizes MonsterTRAK, an on-line job listing service. [http://www2.monstertrak.monster.com/cgi-bin/emp_home.pl](http://www2.monstertrak.monster.com/cgi-bin/emp_home.pl)

**Weill Cornell Medical College**
Gerard Marciano, RPA-C, M.S.
Program Director
gjm2001@med.cornell.edu
Physician Assistant Program (A Surgical Focus)
575 Lexington Avenue, Suite 600
New York, NY 10022
Phone: 646/962-7277
Email: dav2009@med.cornell.edu
Job Postings: N/A

**Ohio**

**University of Toledo Medical Campus**
April Gardner
Assistant Professor
University of Toledo College of Health Sciences
Department of Physician Assistant Studies
3015 Arlington Avenue
Toledo Ohio, 43614
Office: 4217 Collier Building
Office: 419/383-5099
Secretary 419/383-5408
Job posting contact: april.gardner@utoledo.edu

Cuyahoga Community College PA Program
Sharon Luke, PA-C (Program Director)
Physician Assistant Program
11000 Pleasant Valley Road
Parma, OH 44130
216/987-5363
Email: sharon.luke@tri-c.edu
CASPA Participating Program
Job Posting Contact: Robin L. Gendek
Director I, Key Career Place
Phone: 216/987-5578
Fax: 216/987-5577
Email: robin.gendek@tri-c.edu

Kettering College of Medical Arts
Susan Wulff (Program Director)
Physician Assistant Program
3737 Southern Boulevard
Kettering, OH 45429
937/296-7238
Email: sue.wulff@kcma.edu
CASPA Participating Program
Job posting contact: N/A

Marietta College
Gloria Stewart, Ed D, PA-C, ATC
Physician Assistant Program
215 Fifth Street
Marietta, OH 45750
740/376-4458
Email: stewartg@marietta.edu
CASPA Participating Program
Job Posting Contact: Natalie Iadicicco
Recruiting Coordinator
Phone: 740/376-4645
Fax: 740/376-4935
Email: iadicicn@marietta.edu
Posting Site: http://www.collegecentral.com/marietta/
Phone: 740/376-4645
Email: powellk@marietta.edu

The University of Findlay
Kay Erickson, Director
Physician Assistant Program
1000 North Main Street
Findlay, OH 45840-3695
419/434-4529
800/472-9502
Email: kericson@findlay.edu
CASPA Participating Program

Job Posting Contact: Patricia A. Beck
Director, Student Employment
Phone: 419/434-5338
Fax: 419/434-5505
Email: pbeck@findlay.edu

The University of Toledo Health Science Campus
Patricia Hogue Ph.D. (Chairperson)
Patricia.hogue@utoledo.edu
Physician Assistant Program
HSC - Mail Stop 1027
3000 Arlington Avenue
Toledo, OH 43614-2598
419/383-5408 Program Office
419/383-4160 Graduate School
Email: kristi.hayes@utoledo.edu
CASPA Participating Program

Job Posting: The University of Toledo partners with MonsterTRAK to provide a comprehensive online recruiting system. Employers may post full-time positions through MonsterTRAK for a nominal fee ($30).
www2.monstertrak.monster.com/cgi-bin/emp_home.pl

Illinois

John H. Stroger Jr. Hospital of Cook County/Malcolm X College
(Affiliation agreement with St. Francis, Loreto, PA., which provides an opportunity for its PA students to obtain a Master of Medical Science. During the second year, Malcolm X PA students with a Bachelor Degree have the option to register and apply for a Master’s Degree. Twenty of the Clinical Credits will be transferred to St. Francis.)
Physician Assistant Program
1900 W. Van Buren #324 Chicago, IL 60612
312/850-7255
312/850-3532
Email: hshah@ccc.edu

Midwestern University
Alyson Smith, MS, PA-C (Program Director)
Physician Assistant Program
555 31st Street
Downers Grove, IL 60515
800/458-6253
Program Director email: N/A
Email: admisssil@midwestern.edu
CASPA Participating Program
ONLY MWU clinical education and corporate partners, faculty, and alumni, can post career opportunities.
Call Midwestern University at 630/515-7333

Rosalind Franklin University of Medicine and Science
Patrick Knott, Ph.D., PA-C (Department Chair)
Physician Assistant Program
3333 Green Bay Road  
North Chicago, IL 60064-3095  
847/578-8686  
Department Phone: 847/578-8302  
Department chair email: N/A  
Email: chp.admissions@rosalindfranklin.edu  
CASPA Participating Program  
Job Posting Contact: N/A  

Southern Illinois University Carbondale  
Laurie Dunn, MPAS, PA-C (Program Director)  
Physician Assistant Program  
Lindegren Hall 129, Mailcode 6516  
Carbondale, IL 62901-6516  
618/453-5527  
Email: pa_advisement@siumed.edu  
Job Posting Contact: James E. Spencer  
Coordinator, Job Placement Services  
Phone: 618/453-5735  
Fax: 618/453-5700  
Email: jimjobs@siu.edu  
Career Center Phone: 618/453-2391  

Indiana  

Butler University/Clarian Health  
John Lucich - Program Director/Medical Director  
Physician Assistant Program  
College of Pharmacy and Health Sciences  
4600 Sunset Avenue  
Indianapolis, IN 46208  
317/940-6147  
Email: jLucich@butler.edu  
CASPA Participating Program  
Job Posting Contact: Automated online job posting  
Email: career@butler.edu  
Fax:317/940-6443  

University of Saint Francis  
Edward Lelonek, MD  
Medical Director  
Physician Assistant Program  
2701 Spring Street  
Fort Wayne, IN 46808  
260/434-7737  
800/729-4732  
Email: elelonek@sf.edu  
CASPA Participating Program  
No university job postings. Links to external career sites.  

Wisconsin
Marquette University
Tim Gengembre, Ph.D., MBA, MS, PA-C (Chairman)
Department of Physician Assistant Studies
College of Health Sciences
1700 Building - PO Box 1881
Milwaukee, WI 53201-1881
Email: tim.gengembre@marquette.edu
414/288-5688
Job Posting Contact: Jason Eckert
Associate Director, Career Services Center
Phone: 414/288-5303
Fax: 414/288-5302
Email: jason.eckert@marquette.edu

The University of Wisconsin-La Crosse-Gundersen Lutheran Medical Foundation-Mayo School of Health Related Sciences
Mark Zellmer (Program Director)
Physician Assistant Program
1725 State Street, 4031 Health Science Center
La Crosse, WI 54601-3788
608/785-8470
608/785-6622
Email: paprogram@uwlax.edu
CASPA Participating Program
Job Posting Contact (Wisconsin Jobs Only): Career Services with UW-Green Bay via email to wijobs4wigrads@uwgb.edu or by phone at 920/465-2163.

University of Wisconsin-Madison
Virginia Snyder, Ph.D., PA-C
Interim Program Director/Faculty Associate
Physician Assistant Program
Room 1278 Health Sciences Learning Center
750 Highland Avenue
Madison, WI 53705
800/442-6698
608/263-5620
Email: paprogram@mailplus.wisc.edu
Job Posting Contact (Wisconsin Jobs Only): Career Services with UW-Green Bay via email to wijobs4wigrads@uwgb.edu or by phone at 920/465-2163.

Professional Associations
Includes: contact information and advertising Information. Current as of December 2007.


Publications:
- AAPA News: Read by members of the American Academy of Physician Assistants.

Circulation: 40,000
Frequency: 2x monthly  
Closing: Runs 15th and last day of the month. Deadline is 4-wks prior to issue date.

**Bonus distribution issues:**  
- May 30: AAPA Conference  
- October 15: Additional mailing to 28,000 PAs

**Media advertising information:**  
- **1/4 Page**  
  - 3.75” x 4.375”  
  - Cost: $1,270

**Contact:** Phone: 800-983-7737  
  E-Mail Classified Ads to: aapaclassified@valleyforgepress.com  
  Mail to: Valley Forge Publishing Group  
  2570 Boulevard of the Generals, Suite 220  
  Norristown, PA 19403

- **Journal of the American Academy of Physician Assistants (JAAPA):**  
The official journal of the American Academy of Physician Assistants. It is a peer-reviewed forum dedicated to the education and the advancement of the PA profession.

  **Circulation:** 62,500  
  **Frequency:** Monthly  
  **Closing:** Mailed on the 15th of each month. Deadline is 3 Friday’s before issue date.

  **Bonus distribution issues:**  
  - May: AAPA Conference  
  - September: American Academy of Family Physicians Scientific Assembly

  **Media advertising information:**  
  - **1/4 Page**  
    - 3.75” X 4.55”  
    - Cost: $1,550 BW, $1,910 COLOR  
  - **1/2 Page**  
    - 7” X 4.5”  
    - Cost: $2,360 BW, $2,950 COLOR

**Contact:** Phone: 800-983-7737  
  E-Mail Classified Ads to: JAAPAClassified@valleyforgepress.com  
  Mail to: Valley Forge Publishing Group  
  2570 Boulevard of the Generals, Suite 220  
  Norristown, PA 19403

**Conventions:**  
- Date: May 24-29, 2008  
  Location: San Antonio  
- Date: May 23-29, 2009  
  Location: San Diego
2. State Chapter:

**Michigan Academy of Physician Assistants**
Contact: Michael DeGrow  
120 W Saginaw St  
East Lansing, MI 48823-2605  
Toll Free: 887/937-6272  
Work: 517/336-7505  
Home: 517/336-1498  
Fax: 517/336-5797  
E-mail: mapa@michiganpa.org  
Publishes monthly newsletter, ads not allowed.

**Convention and Educational Events:**  
**Spring Education Event**  
**Date:** October 9 - 12, 2008  
**Location:** Grand Traverse Resort, Acme, MI

**Date:** April 12, 2008  
**Location:** Somerset Inn, Troy

3. Other Regional Chapters (selected based on inbound migration habits)

**Illinois Academy of Physician Assistants**
Contact: Kari Anderson  
225 E Cook St. Springfield, IL 62704-2509  
Toll Free: 800/975-9344  
Work: 800/975-9344  
Home: 217/241-0232  
Fax: 217/789-4664  
E-mail: info@illinoispa.org

**Indiana Academy of Physician Assistants**
Contact: Jessica Cosgriff  
950 N Washington St  
Alexandria, VA 22314-1534  
Work: 888/441-0423  
Home: 888/441-0423  
Fax: 703/684-1924  
E-mail: iapa@aapa.org

**California Academy of Physician Assistants**
Contact: Gaye Breyman  
3100 W Warner Ave Ste 3  
Santa Ana, CA 92704-5331  
Work: 714/427-0321  
Home: 714/427-0321  
Fax: 714/427-0324  
E-mail: capa@capanet.org
Florida Academy of Physician Assistants
Contact: Tina Kautter
222 S Westmonte Dr Ste 101
Altamonte Springs, FL 32714-4268
Work: 407/774-7880
Home: 407/774-7880
Fax: 407/774-6440
E-mail: tkautter@kmgnet.com

New York State Society of Physician Assistants
Contact: Kenneth Cleveland
251 New Karner Rd Ste 10A
Albany, NY 12205-4617
Work: 877/769-7722
Fax: 856/423-3420
E-mail: info@nysspa.org

Ohio Association of Physician Assistants
Contact: Beth Adamson, CAE
579 High St
Worthington, OH 43085-4132
Toll Free: 800/292-4997
Work: 614/436-4431
Home: 614/436-4431
Fax: 614/436-4451
E-mail: oapa@ohiopa.com

Wisconsin Academy of Physician Assistants
Contact: Kathy Mohelnitzky
PO Box 1109
Madison, WI 53701-1109
Toll Free: 800/762-8965
Work: 800/762-8965
Home: 800/762-8965
Fax: 608/283-5424
E-mail: wapa@wismed.org

4. Subspecialty Associations (specific information is included on recruitment opportunities within each listing where applicable)

American Academy of Nephrology PAs
Contact: Kim Zuber, PA-C
2512 Culpeper Rd
Alexandria, VA 22308-2133
Work: 703/360-3100
Fax: 703/799-9524
E-mail: zuberkim@yahoo.com

Association of Plastic Surgery PAs
Contact: Kristina Marsack, PA-C
1709 Dryden Rd Ste 1600
Houston, TX 77030-2414
Work: 713/798-6141
Home: 413/565-4400
Fax: 713/798-2706
E-mail: kp139513@bcm.edu
www.healtheecareers.com
Job Posting: $355 for 30 days
American Academy PAs in Allergy Asthma and Immunology
Contact: Jessica Cosgriff
950 N Washington St
Alexandria, VA 22314-1534
Work: 866/980-2272
Fax: 703/684-1924
E-mail: aai@aapa.org
www.healthecareers.com
Job Posting: $355 for 30 days

Association of PAs in Cardiology
Contact: Jessica Cosgriff
950 N Washington St
Alexandria, VA 22314-1534
Work: 866/970-2272
Fax: 703/684-1924
E-mail: apac@aapa.org

American Society of Endocrine Physician Assistants
Contact: Scott Urquhart, PA-C
8116 Lee Jackson Cir
Spotsylvania, VA 22553-3818
Work: 540/273-8472
Fax: 540/891-8662
E-mail: endocrinepa@aol.com
Convention: May 24-29, San Antonio, TX

American Academy of Physician Assistants in Occupational Medicine (AAPA-OM)
950 N Washington St
Alexandria, VA 22314-1552 USA
Fax: 703/684-1924
Toll-Free: 800/596-4398
E-Mail: aapaom@aapa.org
URL: http://www.aapa.org/paom.html
Members: 200
www.healthecareers.com
Job Posting: $355 for 30 days
Publications: AAPA-OM Newsletter

Association of Neurosurgical Physician Assistants
Contact: Linda Kotrba
PMB 202 4267 NW Federal Hwy
Jensen Beach, FL 34957
Work: 888/942-6772
Home: 772/388-4616
Fax: 772/388-3457
E-mail: TheANSPA@aol.com
Members: 250
Job Posting: $278 for 2 months
Publications: Brainwaves, quarterly newsletter
¼ Page: 3.5” x 4.5”
Cost: $591 print, $650 print & online
½ Page: 3.5” x 9” or 7.5” x 4.5”
Cost: $680 print, $740 print & online
Conventions/Meetings: annual board meeting.

Association of PAs in Obstetrics & Gynecology
Contact: Kathy Mohelnitzky
PO Box 1109
Madison, WI 53701-1109
Work: 800/545-0636
Home: 800/545-0636
Fax: 608/283-5424
E-mail: kathym@wismed.org

American Association of Surgical PAs
Contact: Linda Kotrba
4267 NW Federal Hwy
PMB 201
Jensen Beach, FL 34957-3600
Work: 888/882-2772
Home: 772/388-0498
Fax: 772/388-3457
E-mail: aaspa@aaspa.com
Members: 1000
www.aaspa.com/jobs/default.asp
Job Posting: $278 for 2 months
Publications: Surgical Physician Assistant, monthly journal
Circulation: 15,000
Media advertising information:
¼ Page: 3.5” x 4.5”
Cost: $591 print, $650 print & online
½ Page: 3.5” x 9” or 7.5” x 4.5”
Cost: $680 print, $740 print & online
Issue Dates:
Jan/Feb Deadline: Jan 10
March/April Deadline: March 10
May/June Deadline: May 5 (AAPA issue)
July/Aug Deadline: July 10
Sept/Oct: Sept 10 (ACS & CME issue)
Nov/Dec: Nov 10

**Conventions/Meetings:** Annual Reception and Membership Meeting, held in conjunction with American College of Surgeons.

**Association of PAs in Oncology**
Contact: LaTasha Taylor
950 N Washington St
Alexandria, VA 22314-1534
Work: 703/836-2272
Fax: 703/684-1924
E-mail: apao@aapa.org

**Association of Psychiatric PAs**
Contact: Donald St John, PA-C
4968 400th St SE
Iowa City, IA 52240-9068
Work: 319/341-9115
Fax: 319/353-7788
E-mail: don-stjohn@uiowa.edu

**Association of Physician Assistants in Anesthesia**
Contact: Michael Champion, PA-C
1322 Walkers Way
San Antonio, TX 78216-7709
Work: 210/292-5542
E-mail: surgpa@yahoo.com

**Association of Family Practice PAs**
Contact: Chuck Dillehay
295 W Crossville Rd Ste 130
Roswell, GA 30075-6222
Toll Free: 877/890-0181
Work: 877/890-0181
Home: 770/640-7605
Fax: 770/640-1095
E-mail: afppa@afppa.org
www.afppa.org/job_opps.html

**American Society of Orthopaedic Physician's Assistants (ASOPA)**
8365 Keystone Crossing, Ste. 107
Indianapolis, IN 46240 USA
Fax: 317/205-9481
Toll-Free: 800/280-2390
E-Mail: asopa@hp-assoc.com
www.asopa.org/employment/allJob.cf
m
Job Posting: $278 for 60 days

**Convention/Meetings:**
32nd Annual Meeting
June 27-30, 2008
A joint meeting with the National Association of Orthopedic Technologists Hilton Minneapolis-Minneapolis, MN.
For information: 800/280-2390.

**Association of PAs in Cardiovascular Surgery**
Contact: Carol Goddard
PO Box 4834
Englewood, CO 80155-4834
Toll Free: 877/221-5651
Work: 303/221-5651
Home: 303/221-5651  
Fax: 303/771-2550  
E-mail: carol@goddardassociates.com  

Members: 650  
Publications: CardioVision, quarterly newsletter  
$680 BW non graphic ad  
$975 COLOR graphic/logo ad  

Issue Dates:  
April Deadlines: March 15  
July Deadlines: June 15  
October Deadlines: September 15  
January Deadlines: December 15  

Association of Plastic Surgery PAs  
Contact: Kristina Marsack, PA-C  
1709 Dryden Rd Ste 1600  
Houston, TX 77030-2414  
Work: 713/798-6141  
Home: 413/565-4400  
Fax: 713/798-2706  
E-mail: kp139513@bcm.edu

Gastroenterology Physician Assistants  
Contact: Paul Leahy  
950 N Washington St  
Alexandria, VA 22314-1534  
Work: 703/836-2272 x 3409  
Fax: 703/684-1924  
E-mail: gipa@aapa.org

PAs in Orthopedic Surgery  
Contact: Elizabeth Darr  
PO Box 10781  
Glendale, AZ 85318-0781  
Work: 800/804-7267  
Home: 800/804-7267  
Fax: 623/581-0085  
E-mail: elizabeth.darr@cox.net  
Members: 300  
Publications: Surgical Physician Assistant, monthly journal  
Circulation: 15,000  
Job posting: $220 for 3 months

Society of PAs in Addiction Medicine  
Contact: Bernard Stuetz, MA, PA-C  
162 Harrison Ave  
Glenside, PA 19038-4009

Work: 215/884-6220  
Fax: 215/884-1424  
E-mail: bjspaetic@aol.com

Society of PAs in Otorhinolaryngology/Head & Neck Surgery  
Contact: Jessica Cosgriff  
950 N Washington St  
Alexandria, VA 22314-1534  
Work: 703/836-2272 x 3418  
Fax: 703/684-1924  
E-mail: spao@aapa.org

Society of PAs in Rheumatology  
Contact: Paul Leahy  
950 N Washington St  
Alexandria, VA 22314-1534  
Toll Free: 866/980-2272  
Work: 866/980-2272  
Fax: 703/684-1924  
E-mail: spar@aapa.org

Society of Dermatology PAs  
Contact: Rose Phillips  
PO Box 701461  
San Antonio, TX 78270-1461  
Toll Free: 866/980-2272  
Work: 866/980-2272  
Home: 800/380-3992  
Fax: 830/438-5425  
E-mail: SDPA@dermpa.org  
Members: 1100  
Publications: Newsletter

Media Advertising Information:  
¼ Page: 3.25” x 4.75”  
Cost: $1,085 print  
½ Page: 6.75” x 4.75” or 3.25” x 9.75”  
Cost: $1,385 print  
COLOR: $1,500 extra

Issue Dates:  
March Deadline: February 1  
June Deadline: May 1  
September Deadline: August 1  
December Deadline: November 1

Conventions/Meetings:  
Annual conference, includes dermatology CME, held in conjunction
with Academy of Dermatology-2008
Oct. 31 - Nov. 3, Nashville, Tennessee
Nov. 4-8, Tampa, Florida

Society of PAs Caring for the Elderly
Contact: Priscilla Warnock, PA-C
785 Paul Birch Dr
Crownsville, MD 21032-1501
Work: 410/766-3115
E-mail: pwarnock@awcubed.com

Society for PAs in Pediatrics
Contact: LaTasha Taylor
950 N Washington St
Alexandria, VA 22314-1534
Work: 800/596-4398
Home: 800/596-4398
Fax: 703/684-1924
E-mail: spap@aapa.org
Members: 250
Publications: Physician Assistants in Pediatrics, quarterly newsletter

Society of Emergency Medicine PAs
Contact: Barbara Beatty

222 S Westmonte Dr Ste 101
Altamonte Springs, FL 32714-4268
Toll Free: 866/220-6660
Work: 866/220-6660
Home: 407/774-7880
Fax: 407/774-6440
E-mail: sempa@sempa.org
Members: 700
Publications: SEMPA News
¼ Page: 3 5/8”x 4 7/8”
Cost: $565
½ Page: 3 5/8” x 10” or 7 ½” x 4 7/8”
Cost: $710

Issue Dates
Winter Deadlines: December 15
Spring Deadlines: March 30
Summer Deadlines: June 40
Fall Deadlines: September 20

Urology Association of PAs
Contact: Wanda Hancock, PA-C
930 Tall Pine Rd
Mount Pleasant, SC 29464-2910
Work: 843/789-7809
Fax: 843/971-8880
E-mail: hancoc_w@bellsouth.net