

Level D1

Wage Increase	Step 1 (12-23 months)	Step 1 (24-35 months)	Step 1 (36-47 months)
Schedule D 2008 Level D	\$24.80	\$24.80	\$24.80
Move to Level C (Schedule D)	\$23.73	\$23.73	\$23.73
Ending Step	C1	C1	C1
Schedule A			
7/1/08-7/1/09			
Year 1 Hourly 7/1/08	\$24.48	\$24.48	\$24.48
Restore 1 frozen step 7/1/08	n/a	\$24.97	\$24.97
Year 1 anniversary step	\$24.97	\$25.47	\$25.47
Framework differential	\$1.00	\$1.00	\$1.00
Year 1 Hourly as of 6/30/09	\$25.97	\$26.47	\$26.47
Cumulative % hourly rate	4.7%	6.7%	6.7%
Ending step	C2	C3	C3
Schedule B			
7/1/09-7/1/10			
Year 2 Hourly 7/1/09	\$25.07	\$25.57	\$25.57
Restore 1 frozen step 7/1/09	n/a	n/a	\$26.47
Year 2 anniversary step	\$25.57	\$26.47	\$27.47
Framework differential	\$1.00	\$1.00	\$1.00
Year 2 Hourly as of 6/30/10	\$26.57	\$27.47	\$28.47
Cumulative % hourly rate	7.1%	10.8%	14.8%
Ending step	C3	C4	C5
Schedule C			
7/1/10-7/1/11			
Year 3 Hourly 7/1/10	\$26.08	\$26.59	\$27.59
Year 3 step	\$26.59	\$27.59	\$28.56
Framework differential	\$1.00	\$1.00	\$1.00
Year 3 Hourly as of 6/30/11	\$27.59	\$28.59	\$29.56
Cumulative % hourly rate	11.3%	15.3%	19.2%
Ending Step	C4	C5	C6
Current Hourly Annualized (Schedule D 2008)	51,584.00	51,584.00	51,584.00
Ending Hourly Annualized (Schedule C 2011)	57,387.20	59,467.20	61,484.80
Total cumulative %	11.3%	15.3%	19.2%

This chart does not include movement to a different level by individual nurses.