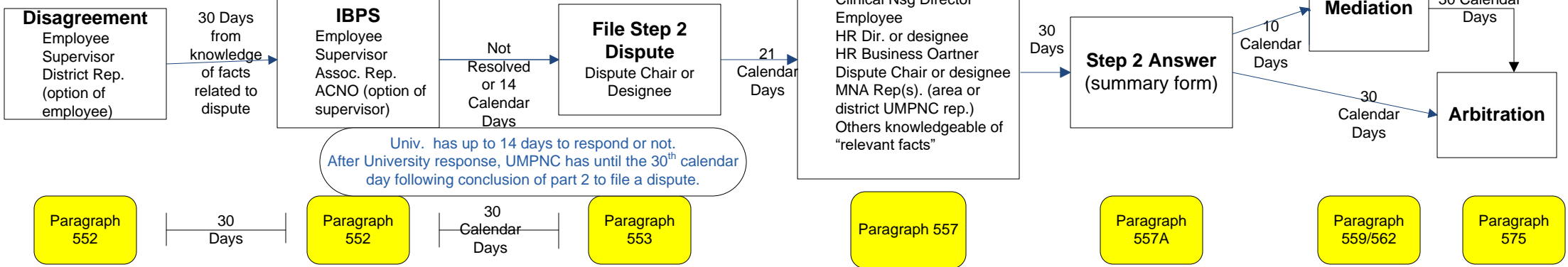


Step 1, Part 1

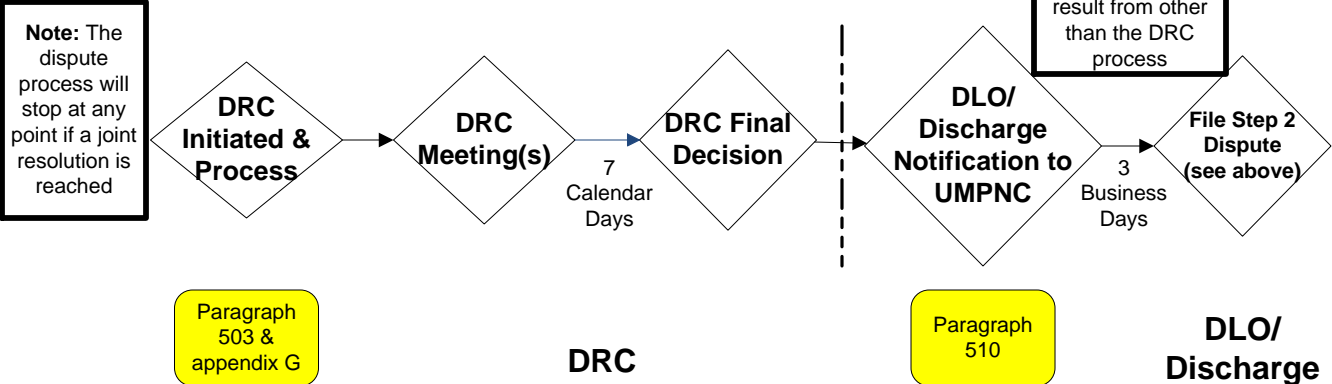
Step 1, Part 2

Step 2

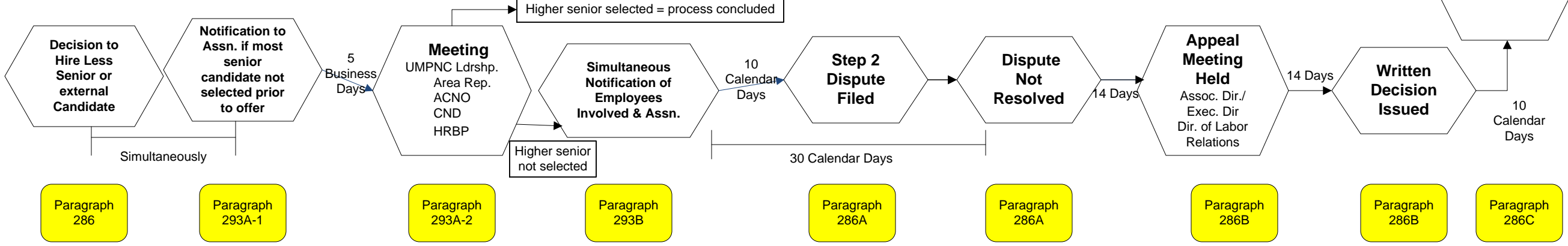
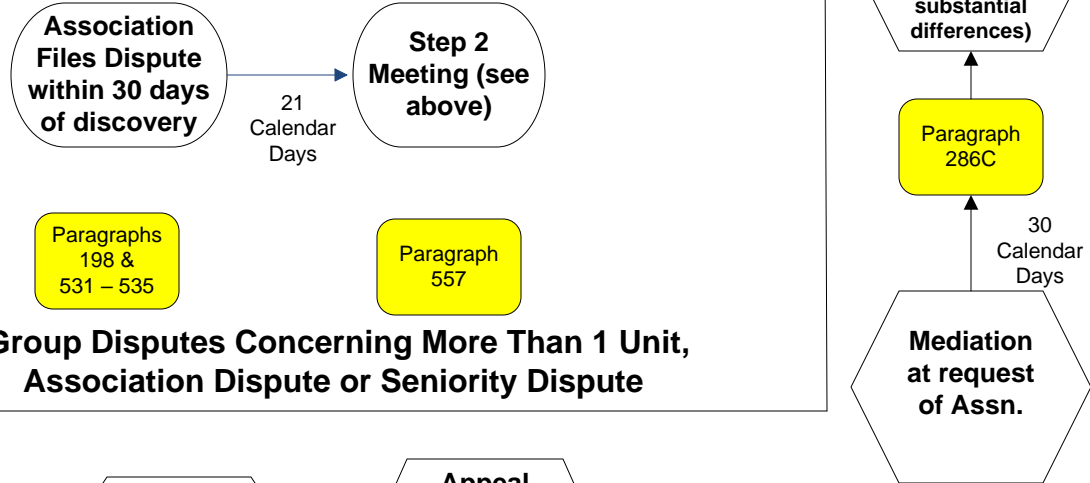


Dispute Resolution Procedure Article 46 Section E

DLO and Discharge Disputes



Group Disputes Concerning More Than 1 Unit, Association Dispute or Seniority Dispute



Transfer & Promotion Disputes