

AGREEMENT

**Ambulatory Care: Primary Care
After Hours Nurse Triage Program and Paragraph 355.1-4(a-e)
Beginning July 1, 2021 to June 30, 2022**

This confirms the agreement reached between the University of Michigan and the Michigan Nurses Association and its University of Michigan Professional Nurse Council regarding the application of Paragraph 355.1-4(a-e) for the Holiday Week Bonus to the nurses that work in the After Hours Nurse Triage Program in Primary Care beginning July 1, 2021 to June 30, 2022.

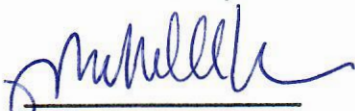
Although the After Hours Nurse Triage Program in Primary Care is considered an Ambulatory Care unit, it is agreed that the unit's 7 day-a-week operation, including working on a holiday, will qualify for the contractual language of Paragraph 355.1-4(a-e). This language is referred to as the Holiday Week Bonus. The employee will need to follow the request process and additional terms as outlined in Paragraph 355.1-4(a-e). The nurse must be off on the holiday and work their full appointment fraction during the holiday week to be eligible for payment of the holiday at straight time or an equal number of hours added to their PTO bank at time and one-half (1.5x).

Additional Holiday Q&A resources are located on the JIT website here:


http://www.med.umich.edu/NURSING/jit/docs/holiday_QA.pdf

It is further understood that this agreement is without prejudice to the future interpretation and application of the terms of the collective bargaining agreement, or actions the University or MNA-UMPNC may or may not have taken in the past, or may or may not take in the future in cases of similar circumstance.

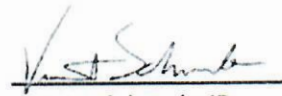
For the University:



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Date 6-29-21

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Date 6/29/2021


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