

**Formal Problem-Solving Meeting  
Waiver of Union Representation**

I \_\_\_\_\_ am aware of my right to have a MNA-UMPNC union representative  
(print name)  
present at my request, during formal problem-solving meetings. I expressly waive any and all  
rights to such representation during a formal problem-solving meeting on \_\_\_\_\_. I  
(print date)  
understand that I may secure union representation for future meetings and this waiver applies  
solely to this meeting. I understand that a copy of this waiver will be documented and provided to  
MNA-UMPNC upon request.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

cc: Employee Personnel File