

Level E1

Wage Increase	Step 1 (12-23 months)	Step 1 (24-35 months)	Step 1 (36-47 months)
Schedule D 2008 Level E	\$25.30	\$25.30	\$25.30
Move to Level C (Schedule D)	\$23.73	\$23.73	\$23.73
Ending Step	C1	C1	C1
Schedule A			
<b>7/1/08-7/1/09</b>			
Year 1 Hourly 7/1/08	\$24.48	\$24.48	\$24.48
Restore 1 frozen step 7/1/08	n/a	\$24.97	\$24.97
Year 1 anniversary step	\$24.97	\$25.47	\$25.47
Framework differential	\$1.50	\$1.50	\$1.50
Year 1 Hourly as of 6/30/09	\$26.47	\$26.97	\$26.97
Cumulative % hourly rate	4.6%	6.6%	6.6%
Ending step	C2	C3	C3
Schedule B			
<b>7/1/09-7/1/10</b>			
Year 2 Hourly 7/1/09	\$25.07	\$25.57	\$25.57
Restore 1 frozen step 7/1/09	n/a	n/a	\$26.47
Year 2 anniversary step	\$25.57	\$26.47	\$27.47
Framework differential	\$1.50	\$1.50	\$1.50
Year 2 Hourly as of 6/30/10	\$27.07	\$27.97	\$28.97
Cumulative % hourly rate	7.0%	10.6%	14.5%
Ending step	C3	C4	C5
Schedule C			
<b>7/1/10-7/1/11</b>			
Year 3 Hourly 7/1/10	\$26.08	\$26.59	\$27.59
Year 3 step	\$26.59	\$27.59	\$28.56
Framework differential	\$1.50	\$1.50	\$1.50
Year 3 Hourly as of 6/30/11	\$28.09	\$29.09	\$30.06
Cumulative % hourly rate	11.0%	15.0%	18.8%
Ending Step	C4	C5	C6
<b>Current Hourly Annualized (Schedule D 2008)</b>	52,624.00	52,624.00	52,624.00
<b>Ending Hourly Annualized (Schedule C 2011)</b>	58,427.20	60,507.20	62,524.80
<b>Total cumulative %</b>	11.0%	15.0%	18.8%

This chart does not include movement to a different level by individual nurses.