TITLE: Staff Pharmacist

BASIC FUNCTION AND RESPONSIBILITY

To review, interpret and clarify prescription and medication orders; and to compound and dispense prescribed medications and other pharmaceutical supplies in order to fill written prescriptions. To participate in the provision of clinical services for the Pharmacy Department; obtain patient drug histories, provide patient education, and participate in medical-staff approved protocols and programs.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES

Essential:
- Compound and dispense pharmaceuticals and chemicals.
- Formulate, manufacture, sterilize and maintain quality control of injectable preparations, allergy extracts and radiopharmaceuticals.
- Coordinate labeling process for all drug containers showing identification data and directions for use.
- Maintain records of the transactions of the pharmacy as required by state and federal law and as necessary to maintain adequate control and accountability of all drugs.
- Ensure that department policies and procedures are followed.
- Maintain records on patient prescriptions, charges, and inventory.
- Maintain the approved stock of antidotes and emergency drugs in patient care areas.
- Confer with physicians and nurses regarding drug therapy problem areas such as dosage schedules, therapeutic incompatibilities, choice of alternate drugs overdoses and underdoses.
- Provide information to staff members and/or patients on medication uses, drug interactions, and potential side effects.
- Participate in the provision of clinical pharmacy services within the department. Monitor drug therapy regimens as appropriate.
- Participate in quality improvement and medication safety initiatives of the department and hospital.
- Participate in conferences, staff development programs and workshops for both pharmacy and medical disciplines.
- Provide assistance as a member of the cardiac arrest team and in other life threatening situations which require urgent drug therapy.
- Assist in education and training of undergraduate pharmacy students and pharmacy technicians, assistants, interns and residents.
- Participate in research projects.
- Process patient care orders using the electronic ordering system may be required in certain areas.

RELATED DUTIES

Perform other related duties as assigned.

SUPERVISION RECEIVED

General supervision is received from a Pharmacy Supervisor, Manager, or other designated official.

SUPERVISION EXCERCISED

Functional supervision is exercised over Pharmacy Technicians, Pharmacy and Medical Residents, students and support staff.

QUALIFICATIONS
A Bachelor’s degree in Pharmacy is necessary. Current registration as a Registered Pharmacist by the Michigan State Board of Pharmacy is necessary. Possession of a state narcotics license is necessary. This classification requires Primary Source Verification.

PHYSICAL REQUIREMENTS

This position requires moderate standing/walking, as well as lifting, positioning, pushing, and/or transferring of patients.

This description is intended to indicate the kinds of tasks and levels of work difficulty that will be required of positions that will be given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of any supervisor to assign, direct, and control the work of employees under his supervision. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of a similar kind or level of difficulty.