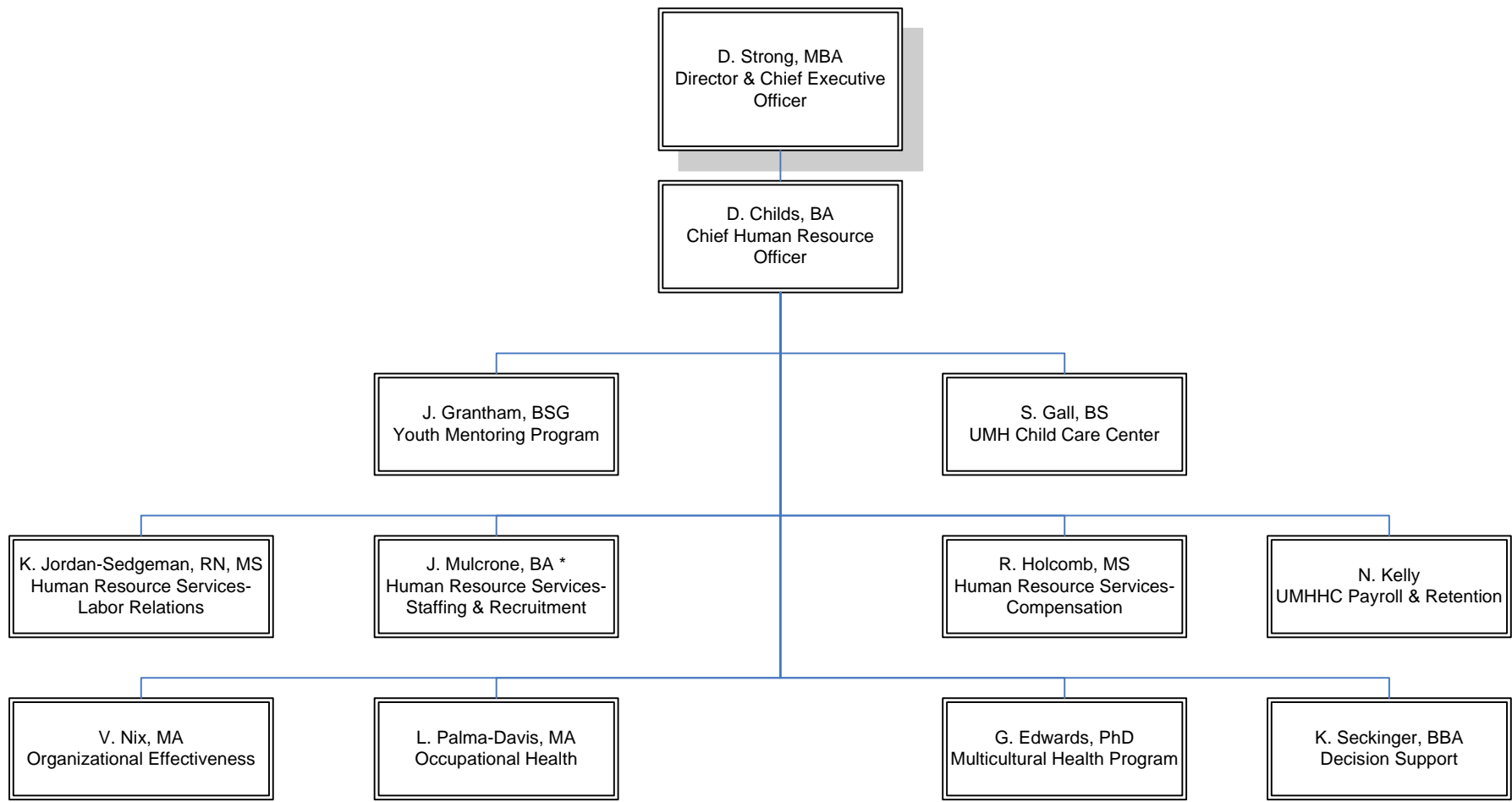


UNIVERSITY OF MICHIGAN HEALTH SYSTEM (UMHS)
UNIVERSITY OF MICHIGAN HOSPITALS AND HEALTH CENTERS
ADMINISTRATIVE STRUCTURE
HUMAN RESOURCES



* Dual Reporting to Health Centers & Specialty Clinics