The dates for the annual 30-50 year anniversary dinners are as follows: Health System Dinner: Monday, December 6th, 2010; Campus/Flint/Dearborn Dinner: Monday, November 15th, 2010. Due to the number of awardees, we hold 2 separate dinners in the fall - one for Campus, Flint and Dearborn awardees, and one for the Health System awardees.

Parking enforcement at the Thayer Street and Fletcher Street structures is usually suspended for the evening of the dinners so that the 30-50 year awardees may park in either structure without a permit. Invitations to the dinners are mailed out (via U.S. mail) in early fall.

Regarding service awards, here’s what takes place each year:

Employees who reach their 10, 20, 30, 40, 45 and 50 years of service, receive a service award gift of their choosing. Each awardee is sent a gift selection packet from the Tharpe/Robbins Company directly to their home. Once they decide which gift they would like to select, they send back their order to the Tharpe/Robbins Company. (This can be done on-line, via phone, or via U.S. mail.) The gift is then mailed to the home within 4 to 6 weeks.

Packets are mailed to awardees at the end of the quarter in which their date of hire falls:

- 1st quarter = Jan, Feb, March
- 2nd quarter = April, May, June
- 3rd quarter = July, Aug, Sept
- 4th quarter = Oct, Nov, Dec

Description of Awards:

- 1 year = Key Chain - these are mailed out quarterly by Campus HR.
- 5 year = Coaster Set (Replaces the 5-year pin, as of 2010.) - these are mailed out all at one time, mid-year, by the TharpeRobbins Company.
- 10 year = Award gift is chosen by the awardee.
- 20 year = Award gift is chosen by the awardee.
- 30-50 year = Award gift is chosen by the awardee.
Here are the basics of the (yearly) Service Award Program:

1) Anyone who reaches their 10 year, 20 year, 30 year, 40 year, 45 year and 50 year anniversary anytime between Jan. 1, and Dec. 31, (of any given year) will receive an anniversary gift during that same year. Depending on their date of hire (whichever quarter it falls in), a gift selection packet from the "Tharpe/Robbins Company" will be mailed to their home. This occurs at the end of the quarter in which their date of hire falls. Award packets are mailed out in late March, late June, late September and late December. Awards are then sent directly to the awardees at their homes within 4-6 weeks of placing the order.

3) Invitations for the 30 to 50 year dinners (currently held at the Michigan League) are mailed out to homes sometime during the fall.

4) The 30 to 50 year dinner DOES include supervisors, as well as one guest - of the awardee’s choosing.

Program History:

- The service award program used to have an "open house" for the 10 year awardees. However, a survey was taken in 1998, and it was found that the 10 year awardees did not appreciate this type of recognition. At that time, the decision was made to discontinue future open houses, and leave it up to departments to recognize their 10 year awardees "at the local level". How this is done is left up to the individual Health System departments.

- As of 2001: A decision was made by Campus Administration to also recognize 1 year and 5 year awardees. (This was effective beginning 2001, and was not grandfathered in for staff who celebrated their 1 year or 5 year anniversary previously.)

- As of 2009, there is no longer a 20 year service award dinner. This decision was made by leadership due to a steady decline in participation (by awardees) over the last 10 years. As of 2009, 20 year awardees now receive a $50 gift card in place of the formal reception. This is to allow awardees to dine where they'd like at a date that's convenient for them. (20 year awardees will also still receive a gift selection packet to order a 20-year anniversary gift.)
Link to the Campus HR Service Award Web Site:

http://hr.umich.edu/serviceawards/index.html

For questions pertaining to this website, please contact Tina Jordan, at 763-5431, or email her at jordantl@bf.umich.edu.

If you should have any questions regarding any of the above information, please contact:

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