

***Grandfathered Professional Development Framework (PDF) nurses as of 11/1/08 and those outside the PDF will be eligible for the Exempt accrual schedule**
***N3-N6 Nurses as of 11/5/2011 with less than 5 years seniority are grandfathered in to the highest accrual for the new contract in 2011**

PTO ACCRUALS AND MAXIMUM BALANCE FOR RNS

Salary Grades		Years of Service					
NA-NE; HC; VN		0-4.9 years		5-9.9 years		10+ years	
N3-N6; NP4; HP; HCC				0-4.9 years		5+ years	
	Budgeted Hrs	Monthly Accrual	Balance Max.	Monthly Accrual	Balance Max.	Monthly Accrual	Balance Max.
20%	8	3.067	36.8	3.867	46.4	4.667	56.0
	9	3.450	41.4	4.350	52.2	5.250	63.0
25%	10	3.834	46.0	4.834	58.0	5.834	70.0
	11	4.217	50.6	5.317	63.8	6.417	77.0
30%	12	4.600	55.2	5.800	69.6	7.000	84.0
	13	4.984	59.8	6.284	75.4	7.584	91.0
35%	14	5.367	64.4	6.767	81.2	8.167	98.0
	15	5.750	69.0	7.250	87.0	8.750	105.0
40%	16	6.134	73.6	7.734	92.8	9.334	112.0
	17	6.517	78.2	8.217	98.6	9.917	119.0
45%	18	6.900	82.8	8.700	104.4	10.500	126.0
	19	7.284	87.4	9.184	110.2	11.084	133.0
50%	20	7.667	92.0	9.667	116.0	11.667	140.0
	21	8.050	96.6	10.150	121.8	12.250	147.0
55%	22	8.434	101.2	10.634	127.6	12.834	154.0
	23	8.817	105.8	11.117	133.4	13.417	161.0
60%	24	9.200	110.4	11.600	139.2	14.000	168.0
	25	9.584	115.0	12.084	145.0	14.584	175.0
65%	26	9.967	119.6	12.567	150.8	15.167	182.0
	27	10.350	124.2	13.050	156.6	15.750	189.0
70%	28	10.734	128.8	13.534	162.4	16.334	196.0
	29	11.117	133.4	14.017	168.2	16.917	203.0
75%	30	11.501	138.0	14.501	174.0	17.501	210.0
	31	11.884	142.6	14.984	179.8	18.084	217.0
80%	32	12.267	147.2	15.467	185.6	18.667	224.0
	33	12.651	151.8	15.951	191.4	19.251	231.0
85%	34	13.034	156.4	16.434	197.2	19.834	238.0
	35	13.417	161.0	16.917	203.0	20.417	245.0
90%	36	13.801	165.6	17.401	208.8	21.001	252.0
	37	14.184	170.2	17.884	214.6	21.584	259.0
95%	38	14.567	174.8	18.367	220.4	22.167	266.0
	39	14.951	179.4	18.851	226.2	22.751	273.0
100%	40	15.334	184.0	19.334	232.0	23.334	280.0

N1/2
N3/6