

Codes needed for new Nursing Contract 2008	Long Description	One Staff code	TRC	Earn Code	Unit/Rate	Multplier	Hrs/\$	FLSA Effect in the payroll it is paid	Matt- Included in LOT calculations
Every weekend worked after 2 weekends in an OneStaff period	OA(1.0) Wknd Bonus \$4.50		ABL	44Y	4.50	1.000	Hours	Amounts	No
Every weekend worked after 2 weekends in an OneStaff period	OT(1.5) Wknd Bonus \$4.50		ABM	45Y	4.50	1.500	Hours	None	No
Every weekend worked after 2 weekends in an OneStaff period	OA(1.167) Wknd Bonus \$4.50		ABN	46Y	4.50	1.167	Hours	Amounts	No
Every weekend worked after 2 weekends in an OneStaff period	OA(1.5) Wknd Bonus \$4.50		ABO	47Y	4.50	1.500	Hours	None	No
Every weekend worked after 2 weekends in an OneStaff period	OT(1.75) Wknd Bonus \$4.50		ABP	48Y	4.50	1.750	Hours	None	No
Every weekend worked after 2 weekends in an OneStaff period	OT(2.25) Wknd Bonus \$4.50		ABQ	49Y	4.50	2.250	Hours	None	No
Eve shift rate @ 1.167 Multiplier	Eve shift rate x 1.167		ESI	ESI	1.00000	1.167	Hours	Amounts	No
Eve shift rate @ 1.75 Multiplier	Eve shift rate x 1.75		ESK	ESK	1.00000	1.750	Hours	None	No
Eve shift rate @ 2.25 Multiplier	Eve shift rate x 2.25		ESG	ESG	1.00000	2.250	Hours	None	No
Night shift rate @ 1.167	Night shift rate x 1.167		NSI	NSI	1.25000	1.167	Hours	Amounts	No
Night shift rate @ 1.75	Night shift rate x 1.75		NSK	NSK	1.25000	1.750	Hours	None	No
Night shift rate @ 2.25	Night shift rate x 2.25		NSG	NSG	1.25000	2.250	Hours	None	No
Kellogg/Mott OR's, all PACU's, and Procedure Areas: per person/per quarter, ONC that exceeds 12 hours a week on average over a quarter (13 weeks)	OCBonus \$1.25 over 156hr		xxxxx	OCS		Amounts only	1.000 Dollars	None	Yes/same timeframes as MQB/MQA
Kellogg/Mott OR's, all PACU's, and Procedure Areas: per person/per quarter, ONC that exceeds 12 hours a week on average over a quarter (13 weeks)	OCBonus \$1.75 over 312hr		xxxxx	OCT		Amounts only	1.000 Dollars	None	Yes/same timeframes as MQB/MQA TK will use LOT calc tool
On-call bonus paid when on-call more than 24 hours in a OneStaff period for OR(Main and CVC only)---\$6.00 flat rate	OCBonus \$6.00 Main OR/CVC	j	OCU	OCU	6.00	1.000	Hours	None	TK will use LOT calc tool
OA hours over the individual limit within 13 weeks paid additional \$2.50/hr	OA Bonus \$2.50 AC only		xxxxx	UNG		Amounts only	1.000 Dollars	None	TK will use LOT calc tool
OT hours over the individual limit within 13 weeks paid additional \$2.50/hr	OT Bonus \$2.50 AC only		xxxxx	UNH		Amounts only	1.000 Dollars	None	TK will use LOT calc tool
OR/Procedure and PACU's Hours worked pursuant to on-call	Work Hrs OC \$2.50 OR/PACU)	UNJ	UNJ	2.50	1.000	Hours	Amounts	No
NON Amb Care Over Individual Limit > 8 hours worked-OA	OA hrs @ 1.167 x rate	lower case l	OTW	OTW	Hrly rate	1.167	Hours	Both Hrs/Amts	No

NON Amb Care Trigger-OA,units that have been above the 5% for 6 consecutive periods	OA hrs @ 1.5 x rate	(OTX	OTX	Hrly rate	1.500 Hours	Both Hrs/Amts	No
NON Amb Care Over Individual Limit > 8 hours worked-OT	OT hrs @1.75 x rate	\$	OTY	OTY	Hrly rate	1.750 Hours	None	No
NON Amb Care Trigger-OTunits that have been above the 5% for 6 consecutive periods	OT hrs @ 2.25 x rate	Z	OTZ	OTZ	Hrly rate	2.250 Hours	None	No
Flight Nurse Spec pay similar qualifying criteria for off shift bonuses	FNS Quarterly bonus (\$500)		xxxxx	MQC	Amounts only	1.000 Dollars	None	No
Tracking code for Hrs worked pursuant to on-call -will not appear in trigger calc but will be paid the trigger premium		?					None	Yes/same timeframes as MQB/MQA
Working Christmas will be incentives at triple time (pays at dbl time and combines with H code that pays straight time =3x pay). Someone who normally has a productive code if it was not a holiday. Person provides direct patient care		~	DBT				Both Hrs/Amts	Both Hrs/Amts
		+	OTR				Both Hrs/Amts	

*xxxxx-indicates no corresponding TRC