

Codes needed for new Nursing Contract 2008		One Staff code	TRC	Earn Code	Unit/Rate	Multiplier	Hrs/\$
Every weekend worked after 2 weekends in an OneStaff period	OA(1.0) Wknd Bonus \$4.50	ABL		44Y	4.50	1.000 Hours	
Every weekend worked after 2 weekends in an OneStaff period	OT(1.5) Wknd Bonus \$4.50	ABM		45Y	4.50	1.500 Hours	
Every weekend worked after 2 weekends in an OneStaff period	OA(1.167) Wknd Bonus \$4.50	ABN		46Y	4.50	1.167 Hours	
Every weekend worked after 2 weekends in an OneStaff period	OA(1.5) Wknd Bonus \$4.50	ABO		47Y	4.50	1.500 Hours	
Every weekend worked after 2 weekends in an OneStaff period	OT(1.75) Wknd Bonus \$4.50	ABP		48Y	4.50	1.750 Hours	
Every weekend worked after 2 weekends in an OneStaff period	OT(2.25) Wknd Bonus \$4.50	ABQ		49Y	4.50	2.250 Hours	
2.50 bonus paid in regards to all hours worked as a result of being called in when on call. this will not include the minimum 4 hour on call back a person gets if they get called in and the need goes away. It is for only hours worked (whether at straight time or overtime) times 2.50 for a bonus cash amount	2.50 Bonus for working on-call	ABR		50Y	2.50	1.000 Hours	
Eve shift rate @ 1.167 Multiplier	Eve shift rate x 1.167	ESI		ESI	1.00000	1.16700 Hours	
Eve shift rate @ 1.75 Multiplier	Eve shift rate x 1.75	ESK		ESK	1.00000	1.75000 Hours	
Eve shift rate @ 2.25 Multiplier	Eve shift rate x 2.25	ESG		ESG	1.00000	2.25000 Hours	
Night shift rate @ 1.167	Night shift rate x 1.167	NSI		NSI	1.25000	1.16700 Hours	
Night shift rate @ 1.75	Night shift rate x 1.75	NSK		NSK	1.25000	1.75000 Hours	
Night shift rate @ 2.25	Night shift rate x 2.25	NSG		NSG	1.25000	2.25000 Hours	
Kellogg/Mott OR's, all PACU's, and Procedure Areas: per person/per quarter, ONC that exceeds 12 hours a week on average over a quarter (13 weeks)	OCBonus \$1.25 over 156hr			xxxxx OCS	Amounts only	1.000 Dollars	
Kellogg/Mott OR's, all PACU's, and Procedure Areas: per person/per quarter, ONC that exceeds 12 hours a week on average over a quarter (13 weeks)	OCBonus \$1.75 over 312hr			xxxxx OCT	Amounts only	1.000 Dollars	
On-call bonus paid when on-call more then 24 hours in a OneStaff period for OR(Main and CVC only)---\$6.00 flat rate	OCBonus \$6.00 Main OR/CVC	j		OCU OCU	6.00	1.000 Hours	
OA hours over the individual limit within 13 weeks paid additional \$2.50/hr	OA Bonus \$2.50 AC only			xxxxx UNG	Amounts only	1.000 Dollars	

OT hours over the individual limit within 13 weeks paid additional \$2.50/hr	OT Bonus \$2.50 AC only	xxxxx	UNH	Amounts only	1.000 Dollars
<b>OR/Procedure and PACU's</b>					
Hours worked pursuant to on-call	Work Hrs OC \$2.50 OR/PACU	)	UNJ	UNJ	2.50 1.000 Hours
NON Amb Care Over Individual Limit > 8 hours worked-OA	OA hrs @ 1.167 x rate	lower case I	OTW	OTW	Hrly rate 1.167 Hours
NON Amb Care Trigger-OA,units that have been above the 5% for 6 consecutive periods	OA hrs @ 1.5 x rate	(	OTX	OTX	Hrly rate 1.500 Hours
NON Amb Care Over Individual Limit > 8 hours worked-OT	OT hrs @1.75 x rate	\$	OTY	OTY	Hrly rate 1.750 Hours
NON Amb Care Trigger-OTunits that have been above the 5% for 6 consecutive periods	OT hrs @ 2.25 x rate	Z	OTZ	OTZ	Hrly rate 2.250 Hours
Flight Nurse Spec pay similar qualifying criteria for off shift bonuses	FNS Quarterly bonus (\$500)	xxxxx	MQC	Amounts only	1.000 Dollars

**Tracking code for Hrs worked pursuant to on-call**-will not appear in trigger calc but will be apid the trigger premium

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**Working Christmas will be incentives at triple time** (pays at dbl time and combines with H code that pays straight time =3x pay). Someone who normally has a productive code if it was not a holiday. Person provides direct patient care

~ DBT  
+ OTR

\*xxxxx-indicates no corresponding TRC