



## **University of Michigan Survival Flight: Applicant Checklist**

**Thank you for your interest in The University of Michigan Survival Flight. We are part of a nationally recognized, highly progressive, and widely diverse health system. As such, our mission profile, requisite training, and experience is equally diverse and demanding. To assist in your preparation for becoming a flight nurse with our program, please review the following MINIMUM requirements for interview and subsequent hire. Should you at any time have questions or need assistance as you complete the process, do not hesitate to contact me as it is my goal to adequately prepare you for integration into our team.**

**Respectfully,**

**Paul M. Mazurek, RN, BSN, M.Ed., CCRN, CFRN, CHSE, NRP, I/C  
Educational Nurse Coordinator  
University of Michigan Survival Flight  
Ann Arbor, Michigan  
(734) 936-8928  
[paulmaz@umich.edu](mailto:paulmaz@umich.edu)**



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### MINIMUM REQUIREMENTS

The following are required Prior to Interview:

- License to practice as a registered nurse in the state of Michigan
- MINIMUM 5 years' experience as a licensed registered nurse
- Hold a current Michigan Paramedic License
- Specific Clinical Experience (minimum 1 year each area):
  - Pediatric Critical Care (PICU or Pediatric Emergency Nursing)
  - Emergency Department (Paramedic experience in a Tertiary ED taken into consideration)
- Specific Clinical Experience (minimum 2 years):
  - Adult Critical Care in a regional referral ICU caring for patients with complex medical and surgical injuries/illnesses
- Documented leadership roles in your current and previous areas of employment (unit preceptor, committee chair, charge nurse, field training officer, rapid response team member, etc...)
- Required **CURRENT** Certifications:
  - CPR / BLS
  - CCRN (Pediatric or Adult)
  - ACLS
  - PALS
  - Any one of the following trauma courses:
    - ATLS or ATCN
    - TPATC
    - ITLS or PHTLS
    - TNCC



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### **DESIRED QUALIFICATIONS**

**While not required, the following will make your application more competitive and shows the degree of professional development that will be demanded upon hire at Survival Flight:**

- Additional Resuscitation Courses**
  - Neonatal Resuscitation (NRP)**
  - Advanced Burn Life Support (ABLS)**
- EMS experience at any level (Preferably Paramedic)**
- CFRN Certification (required within 2 years of hire)**
- Experience providing instruction / education as a content expert to other health care professionals such as ACLS/PALS Instructor, TNCC Instructor, etc.**
- Publishing in peer-reviewed journals or professional websites**
- Experience with:**
  - Mechanical ventilation techniques and strategies**
  - Cardiac assist device placement, monitoring, troubleshooting (ECMO, IABP, implanted assist devices, etc...)**
  - Hemodynamic monitoring, initiation and titration of critical infusions and management of various shock states.**