

Ann Arbor Center for Independent Living

**University of Michigan
Model SCI Care System**

Michigan Resource Guide
for Persons with Spinal Cord Injury



Employment

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Introduction

“Work is the most rewarding form of therapy.”

-Rick Baisden, MA, CRC

Employment is an important option to consider after adjusting to a spinal cord injury. Life does not stop because we now use a wheelchair. We still have hopes, dreams, aspirations and, above all, potential. Employment is a chance for us to empower ourselves--personally, socially and economically. Work also helps us raise our confidence and self-esteem, while adding a sense of purpose and well being to our lives. Employment can also help us avoid the poverty that is so often associated with having a disability. In the twenty-four years since my C-7 spinal cord injury, work has been the most rewarding form of therapy I have found.

In this section we revisit some former U-M SCI rehab patients who are finding their independence and potential through employment and provide a listing of some resources to help you find yours.

People In Action

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SCI access

WHERE ARE THEY NOW? PROFILES OF FORMER PATIENTS

By **Rosalie Karunas**

Speaking out about violence prevention is Travar Pettway, who has ventilator-dependent tetraplegia at the C-2 level as the result of a gunshot wound about three years ago, when he was 17. Encouraged by a nursing student while he was in the hospital, Pettway (pictured below left with Karunas) began speaking in schools, churches, and conferences about violence and gun control. He has appeared at conferences in Chicago,

Ann Arbor and throughout the Detroit area and recently addressed survivors of violence in Washington, DC. "We have a responsibility to help other people if we can. If you have an opportunity, you should do it. It's so rewarding when you see you've affected someone, you feel as if you'd won the Super Bowl. It makes up for all the crying you did in the hospital and concern you had about whether you were going to live or die."

Since his discharge, Pettway has earned his high school diploma, and he is seeking to attend the University of Michigan. He pushes himself "like normal people do" and feels he can help others talk about what has happened to them.

Partner in a towing business is Robert Martel, who started working with cars as a hobby before his spinal cord injury 10 years ago. Despite having no previous business experience, he purchased an auto-repair business a few years after his injury and after working with the former owner about two

months. During the next six years, Martel, who has T-10 paraplegia following a motor vehicle crash, often worked 16 hours a day and did about 60% of the work himself. He purchased the business on time payments, receiving some help from Michigan Rehabilitation Services for equipment. He reflects that long hours and trouble finding good mechanics who were willing to work posed the most difficulties. About a year ago, he and a friend purchased one tow truck and started a towing business; they now have 10 employees and several trucks. Even though he only works up to 8 hours a day now, mostly on the telephone, he is still available to his employees during weekends and evenings. Relying on his partner to make contacts, he says you also need some money and "know-how" to run your own business. He is responsible for all day-to-day activities, including managing employees and equipment maintenance.



Jeweler and host of a local music show is Dan Banda, who was finishing his last classes for degrees at the U of M when he was injured 11 years ago in a motorcycle accident, resulting in T-3 paraplegia. Since then, he has completed two degrees—one in fine arts, the other in engineering. In 1988, he went to the U of M student-run FM station to learn about sound recording and engineering, but soon realized it would be difficult to maneuver heavy equipment with his physical limitations. Turning to broadcasting as an alternative, he developed a show that supports and encourages local musicians by inviting them to appear. He gives them plenty of air time. While his show is currently a hobby, Banda feels this could eventually turn into a paying job, if he wanted. Banda makes his living as a jeweler for Matthew C. Hoffman Jewelry Design in Ann Arbor. He was recommended for the position by one of his sculpture instructors but was unsure initially that this was what he really wanted to do. He now enjoys assembling custom jewelry from designs he has been given and creating his own designs after regular working

hours. One of his designs has been copied and sold by his employer. For others interested in jewelry design, Banda suggests community-college classes, local jewelers, and the Michigan Accommodations Center, in Plainwell, Michigan, which has a training program in jewelry for persons with disabilities.

As U-M Model SCI Care System staff maintains contact with former patients at outpatient clinics and by telephone, we learn about various types of activities and interests people are pursuing, despite physical limitations from their spinal cord injuries. Each person profiled here is willing to talk with others interested in a similar activity. Contact our offices at (734) 763-0971 to get in touch with them or to nominate yourself or someone you know to be profiled in a future edition of SCI Access.



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Michigan Rehabilitation Services

Michigan Rehabilitation Services (MRS) is part of the Michigan Department of Labor and Economic Growth (MDLEG). MRS helps Michigan residents with disabilities achieve employment and self-sufficiency. There is no cost to the client.

How Does MRS Work?

Each person who comes to MRS is teamed with a rehabilitation counselor. Together, they follow four steps:

1. Deciding on an employment goal. The client selects a job goal based on his or her aptitudes and interests. Assessments may be needed, such as vocational testing, work evaluations, and job try-outs.
2. Developing a plan. The plan states the services needed and who will provide them. Some services will be provided directly by the counselor or other MRS staff. Other services may be purchased or provided by other agencies.

3. Following the plan. Examples of services received by the client are job-seeking skills training; job placement assistance; accommodations/assistive technology; job coaches; tools, equipment, and licenses needed to go to work; job training; prostheses and other medical services; and support services such as interpreters, readers, and transportation.
4. Reaching the goal. The counselor works with the client to reach the final goal of finding the right job. Once the individual is on the job, the counselor follows up for at least 90 days to make sure both the employee and employer are satisfied. If needed, additional services can be provided to help a person stay on the job.

Michigan Rehabilitation

Services operates offices throughout the state, serving citizens in all 83 counties.

If you were injured in a car accident or work-related accident, contact your insurance representative (no-fault or workers'

compensation) to explore similar vocational rehabilitation services. They can assist you with your employment plans also.



MRS OFFICES IN THE STATE OF MICHIGAN:

Ann Arbor Main Office –
James Bunton, District
Manager (Ann Arbor)
3810 Packard Rd, Ste 170
Ann Arbor 48108
734-677-1125
877-901-9195 (Toll Free)

Satellite Offices:

Michigan Works! Service Center
302 Harriet Street
Ypsilanti, MI 48197
313-481-2517

U of M Hospital
Liina Paasuke, MA, CRC
1H222 University Hospital
1500 E Medical Ctr Dr.
Ann Arbor, MI 48109
734-936-6272
paasuke@umich.edu

WESTERN DIVISION

P.O. Box 30010
Lansing 48909
517-373-7457
517-373-0565

Lansing District

1048 Pierpont, Suite 1
Lansing, MI 48913
517-373-4056
517-373-0565

Grand Rapids District

Dave Parker
District Manager
750 Front, NW
Suite 211
Grand Rapids, MI 49504
616-242-6450
616-242-6460

Lansing District

1048 Pierpont, Suite 1
Lansing, MI 48913
517-241-5122
517-335-0833
877-901-7392

Marquette District

Carol Barbacovi-Muscoe
District Manager
1498 O'Dovero Drive
Suite A
Marquette, MI 49855
906-226-6578
906-226-2861
800-562-7860

West Central District

Char Holloway, District
Manager (Muskegon)
Muskegon
1635 E. Apple Avenue
Muskegon, MI 49442

231-773-9151
231-777-3192
800-810-4349

Holland

121 Clover Avenue,
Holland, MI 49423
616-395-8495
616-395-8499

Big Rapids

826 North State Street
Suite B
Big Rapids, MI 49307
231-796-8606
231-796-8829
800-481-7937

**Northern Michigan
District - Elaine Carter**
District Manager (Traverse
City)

Alpena

315 W. Chisholm Street
Alpena, MI 49707
989-354-3108
989-356-3425
877-901-7397

Gaylord

1165 Elkview
Suite 4, P.O. Box 1306
Gaylord, MI 49734
989-732-6433
989-731-1438

Traverse City

1209 S. Garfield
Suite E
Traverse City, MI 49686
231-922-5260
231-922-5330
877-901-9179

Mid-Michigan District

Lou Adams, District
Manager (Mt. Pleasant)
989-773-5925
989-773-2932

Bay City

503 North Euclid
Suite 6
Bay City, MI 48706
989-686-5810
989-686-4676
877-901-9181

Mt. Pleasant

2258 Enterprise Drive
Suite 2
Mt. Pleasant, MI 48858
989-773-5925
989-773-2932
877-901-9185

Saginaw

614 Johnson Street
Saginaw, MI 48607-1500
989-758-1771
989-753-8987
877-901-9186

**Southwest Michigan
District**

Margie Hojara-Hadsell,
District Manager
(Kalamazoo)

Kalamazoo

4210 South Westedge
Kalamazoo, MI 49008
269-337-3700
269-337-3717
877-901-9187

Battle Creek

424 Riverside Drive
Suite 202
Battle Creek, MI 49015

269-968-3311
269-968-0338
877-901-9189

Benton Harbor

499 W. Main Street
Suite 1
Benton Harbor, MI 49022
269-926-6168
269-926-8868
877-901-9192

Jackson

209 E. Washington
Suite 200
Jackson, MI 49201
517-780-7450
517-780-7449
877-901-9196

Adrian

1040 S. Winter Street
Suite 3010
Adrian, MI 49221-3874
517-263-0607
517-263-8655
877-901-9198



**EASTERN
DIVISION**

201 N. Washington
Square, P.O. Box 30010,
Lansing 48909
517-373-3976
517-335-7277

Flint District

Suzanne Howell, Acting
District Manager
711 N. Saginaw Street
Suite 124
Flint 48503
810-760-2103
810-760-2114
877-620-7912

Port Huron District

Sharon Bryant, District
Manager
100 McMorran
5th Floor
Port Huron, MI 48060
810-982-8571
810-982-1044
877-620-7929

Caro

1796 West Caro Road
Suite B
Caro, MI 48723
989-673-7793
989-673-1222
877-620-7938

Oakland District

Andrea Tolle, District
Manager (Oak Park)

Oak Park

25900 Greenfield
Suite 303
Oak Park, MI 48237
248-968-5003
248-968-4217
877-620-7939



Pontiac

2805 Pontiac Lake Road
Suite 1A
Waterford, MI 48328-2680
248-706-2600
877-620-7942

Macomb District

Jennie Tunnell, District
Manager (Clinton
Township)

Clinton Township

Atrium Office Center
43630 Hayes Road
Suite 120
Clinton Township, MI
48038
586-412-1510
586-412-1508

Roseville

15950 Twelve Mile Road
Suite 120
Roseville, MI 48066
586-498-5852
586-498-5856

Western Wayne District

Bill McKenzie, District
Manager (Wayne)

Wayne

35731 W. Michigan Ave.
Suite 140
Wayne, MI 48184
734-722-7431
734-722-1590

877-619-6648

Monroe

1070 South Telegraph
Monroe, MI 48161
734-241-2440
734-241-1523
877-619-6649

Taylor

20500 Eureka Road
Suite 210
Taylor, MI 48180
734-285-2707
734-285-0408
877-619-6650

Detroit Grand River

Tower Center Mall
15400 Grand River
3rd Floor
Detroit, MI 48227
313-270-2200
313-270-4900
877-619-6651

Detroit Fort Street

333 W. Fort Street
Suite 1700
Detroit, MI 48226
313-965-5730
313-965-6810
877-619-6652

Detroit Milwaukee

707 W. Milwaukee
4th floor
Detroit, MI 48202

313-871-3800

313-871-3281

877-619-6653

Detroit East District

Dorothy Quinn, District
Manager (Detroit Porter)

Detroit Porter

1641 Porter Street
Detroit, MI 48216
313-496-8590
313-964-4888
877-619-6654

Detroit Schools

13000 Dequindre
Detroit, MI 48212
313-957-3350
313-868-0205
877-619-6656

Detroit Mack

19251 Mack Avenue
Suite 525
Detroit, MI 48236-2805
313-886-8275
877-886-8429

For more information about MRS call toll free 800-605-6722 (voice) or 888-605-6722 (TTY). Visit MRS on the Internet at <http://www.michigan.gov/mdcd/0,1607,7-122-25392--,00.html>

Other Support Services

The following companies and organizations can also help with employment strategies. Many do charge a fee for services that are provided. Contact them to see if they are a good fit for your needs.

Metro Detroit Area Support Services

The following companies and organizations can also help with employment strategies. Many do charge a fee for services that are provided. Contact them to see if they are a good fit for your needs.

ARC Services of Macomb, Inc.

Quality Assurance Specialist
44050 Gratiot Avenue
Clinton Twp MI 48036
586-469-1600
586-469-2527 (Fax)
Email: arcservices@arcservices.org

Detroit's Work Place

455 W Fort St
Detroit MI 48226
313- 962-9675
313- 962-6380 (Fax)

Developmental Disabilities Institute Wayne State University

Dr. Barbara LeRoy
Director
4809 Woodward Avenue
Suite 268
Detroit, MI 48202
313-577-0334
Email: B_Le_Roy@wayne.edu

Down River Ability Partners

16136 Eureka Road
Southgate, MI 48195
734-246-5600
734-246-5681 (Fax)

Dreams Unlimited Clubhouse

Manager
13200 Oak Park Blvd
Oak Park, MI 48237
248-547-7712
248-547-0094 (Fax)

Goodwill Industries of Greater Detroit

3111 Grand River Avenue
Detroit, MI 48208-2962
313-964-3900
313-964-3909 (Fax)

Holly Drop-In Center

408 S. Saginaw
Holly, MI 48442
248-643-3822
248-634-4080 (Fax)

Hope Network S.E.

35 W. Huron
Suite 302
Pontiac, MI 48342
248-334-3454
248-334-2737 (Fax)
Email: pcrandal@hopenetwork.org

JVS

29699 Southfield Road
Southfield, MI 48076
248-559-5000
248-559-1134 (Fax)

JVS

Rehabilitation Services
4250 Woodward Avenue
Detroit, MI 48201
313-833-8100
313-833-3393

JVS

Activities Program
6600 W Maple Street
West Bloomfield, MI
48322
248-661-8100

**North Macomb Goodwill
Industries Employment
& Training**

178 Cass Avenue
Mt Clemens, MI 48043
810-493-4654
810-493-9024 (Fax)

**North Oakland Career
Center – Michigan
Works Highland**

Program Supervisor
2218 S Milford Road
Highland, MI 48357
248-889-0410
248-889-4314 (Fax)

**North Oakland Career
Center – Michigan
Works Oxford**

Program Supervisor
1366 S Lapeer Road
Oxford, MI 48371
248-969-2399
248-969-0836 (Fax)

**New Horizons
Rehabilitation Services
Bloomfield**

Greg Kriovan
1814 Pond Run

Auburn Hills, MI 48326
248-340-0559
248-332-3540 (Fax)

**New Horizons
Rehabilitation Services
Macomb**

Jennifer Schaefer
43630 Hayes Road
Suite 110
Clinton Twp, MI 48036
586-226-1189
586-226-0129 (Fax)
586-226-0657 (TDD)

**New Horizons
Rehabilitation Services
Davisburg**

Tim Hatfield
10445 Dixie Hwy
Davisburg MI 48350
248-625-0808
248-625-1827 (Fax)

**New Horizons
Rehabilitation Services
Novi**

Karen Blum
41108 Vincenti Court
Novi MI 48375
248- 476-6910
248- 476-1380 (Fax)

**South Oakland Drop-In
Center**

Coordinator
12718 W Nine Mile Road
Oak Park, MI 48237
248-547-5487
248-547-7463 (Fax)

STEP - Dearborn Unit

Jim Grice
2941 S Gulley Road
Dearborn, MI 48124
313-278-3040

313-278-8671 (Fax)

STEP - Detroit Unit

Patrick Houlihan
4700 Beaufait Street
Detroit, MI 48207
313-267-9777
313-921-9131

STEP - Downriver Unit

Janice Westbrook-White
4210 13th Street
Wyandotte, MI 48192
734-283-3355
734-283-6677

STEP - Eastern Unit

Patrick Houlihan
17910 Van Dyke Road
Detroit, MI 48234
313-368-5200
313-368-0992 (Fax)



South East
Michigan
Support
Services

Adapt

Michelle Aerts
P.O. Box 190
Coldwater, MI 49036-0190
517-279-7531
517-278-3154 (Fax)

Key Opportunities, Inc.

Executive Director
Plant Manager
400 N Hillsdale Street
Hillsdale, MI 49242
517-437-4469
517-437-0266 (Fax)

**Michigan Works!
Jackson Service Center**

Vice President of
Employment
209 E Washington
Jackson, MI 49201
517-841-5649

**Training Program
Specialists, LLC**

9864 E Grand River Road
Suite 110-320
Brighton, MI 48116
810-220-1076
810-220-1758 (Fax)
Email:
TrainingToolbox@aol.com

Workskills Corporation

2625 Tyler Rd
Ypsilanti, MI 48198
734-484-6578
734-484-6956 (Fax)

Work Services, Inc.

President
209 E Washington Avenue
Suite 244
Jackson, MI 49201
517-796-8720
517-796-8730 (Fax)

**Work Skills
Corporation/Action
Associates**

Michael McDonald
100 Summit Street
Brighton MI 48116

810-227-4868
810-227-1344 (Fax)

South West
Michigan Area
Support
Services

Adapt

907 N Clay Street
Sturgis, MI 49091
269-651-7900

**Career Assessment
Center**

Kyle Vohlken
121 Clover Street
Holland, MI 49423
616-355-3321
616-396-1222

**Community Living
Services**

Kimberly Jones Project
Manager
2300 Barclay Street
Muskegon, MI 49441
231-773-3428



Gateway

201 Sylvester
P.O. Box 272
Berrien Springs, MI 49103
269-471-2897
269-471-2901 (Fax)



**Goodwill Industries of
Greater Grand Rapids**

V.P. Employment &
Training
3035 Prairie Ave SW
Grandville, MI 49418
616-532-4200
616-532-3044 (Fax)

Goodwill Industries

Arvin Anderson, Director
Urban Center
355 Sheldon Ave SE
Grand Rapids, MI 49503
616-451-8800
616-451-4050 (Fax)

**Goodwill Industries of
Southwestern Michigan,
Inc.**

President/CEO
Vice President
2700 N Pitcher Street
Kalamazoo, MI 49004
269-382-0490
269-382-6836 (Fax)

**Goodwill Industries of
West Michigan, Inc.**

President
271 Apple Avenue
Muskegon, MI 49442
231-722-7871
231-728-6408 (Fax)

**Goodwill Industries
Workforce Development
Center Michigan Works**
Community Based
Services Manager
765 W Norton Avenue
Muskegon, MI 49441
231-739-9010
231-830-0005 (Fax)

**Hope Network of West
Michigan**
President & CEO
3375 S. Division Avenue
Suite 200
P.O. Box 0141
Grand Rapids, MI 49548
616-248-5900

**Hope Network Rehab
Services**
Executive Director
1490 East Beltline, SE
Grand Rapids, MI 49506
616-940-0040
616-940-8151 (Fax)

**Horizons of Michigan-
Hope Network**
Executive Director
1256 Walker NW
Grand Rapids, MI 49504
616-235-2910

Kandu Incorporated
www.kandu.org
Director of Employment &
Training
4190 Sunnyside Dr.
Holland, MI 49423
616-396-3585
616-396-2073 (Fax)

**Community Living
Options**
626 Reed Avenue

Kalamazoo, MI 49001
269-343-6355
269-343-0054 (Fax)

Pioneer Resources
Greg Scott
1145 E Wesley Avenue
Muskegon, MI 49442
231-773-5355
231-777-3507 (Fax)

**West Michigan
Community Mental
Health System
Community
Employment Services**
Community and
Vocational Services Team
Leader
920 Diana Street
Ludington, MI 49431
231-845-6294
231-845-7095 (Fax)



Mid-
Michigan/Thumb
Support Services

ADAPT Center
SanCo Industries
Industrial Supervisor
Program Supervisor
95 Dawson Street
Sandusky, MI 48471
810-648-3239

810-648-4246 (Fax)

**Arnold Center, Inc.
Michigan Works**
President
Vice President
400 Wexford Avenue
Midland MI 48640
989-631-9570
ARNOLDCENTER@cs.com

**CEI Community Mental
Health**
Supervisor
812 E Jolly Road
Lansing MI 48910
517-346-9601
517-394-2150 (Fax)

Do-All, Inc.
President
1400 S. Lincoln
P.O. Box 858
Bay City MI 48707-0858
989-894-2851
989-894-4522 (Fax)

**Goodwill Industries of
Mid Michigan, Inc.**
501 S. Averill Ave.
Flint MI 48506-4086
810-762-9960
810-762-9957 (Fax)

**Growth & Opportunity,
Inc.**
Executive Director
525 South Court Street
P.O. Box 720
Lapeer MI 48446
810-664-8504
810-664-0680 (Fax)

Huron Behavioral Health

Executive Director
SEP Coordinator
1108 S. Van Dyke Road
Bad Axe, MI 48413
989-269-9293
989-269-6150 (Fax)

**Janes Street Health
Communities**

1522 Janes Street
Saginaw MI 48601
989-755-0316

**Job Search/WIA
Program Satellite Office**

1795 W. Main St.
Owosso MI 48867
989-729-1942
989-729-3471 (Fax)

**Michigan Works!
Saginaw West Service
Center**

Workforce Development
Services Coordinator
3875 Bay Rd, Suite 7
Saginaw MI 48603
989-249-5232
989-249-5250 (Fax)



**Michigan Works! Service
Center**

1600 N. Michigan
Room 400
Saginaw, MI 48602
989-754-1144

**New Horizons
Rehabilitation Services -
Flint**

Manager of Employment
Services
303 W Water St, Suite 103
Flint MI 48503
810-768-0093
810-768-7504 (Fax)

Peckham, Inc.

Client Services Director
2822 N Martin Luther
King Jr Blvd
Lansing MI 48906-2923
517-319-8406
517-319-8406 (Fax)

Peckham, Inc.

Plant Manager
945 Reynolds Rd
Charlotte, MI 48813
517-543-0001

Rehmann Health Center

Satellite Office
147 S. Saginaw Street
Chesaning, MI 48616
989-845-3911

**Sanilac County CMH
Authority**

Executive Director
Program Supervisor
171 Dawson Street
Sandusky, MI 48471
810-648-0330
810-648-0319
Email:
scmh@greatlakes.net

**Shiawasee Rehabilitation
Program**

Director/Rehabilitation
Specialist

2009 Corunna Ave
Owosso, MI 48867
989-723-8205

Thumb Industries, Inc.

Executive Director
1263 Sand Beach Road
Bad Axe, MI 48413
989-269-9229
989-269-2587 (Fax)
Email: thumbindustries@hdtinfo.com

Transitions Central

Coordinator
812 E Jolly Road
Suite 216
Lansing, MI 48910
517-346-9550
517-394-2150 (Fax)

Transitions North

Coordinator
3200 Remy Drive
Lansing, MI 48906
517-323-9558
517-323-3080 (Fax)

Transitions South

Coordinator
2365 Jarco Drive
Holt, MI 48842
517-694-5098
517-694-8317 (Fax)

**Westlund Guidance
Clinic**

Vice President of
Behavioral Services
3253 Congress Avenue
Saginaw, MI 48602
989-793-4790
989-793-1641 (Fax)

Wilson Center
Program Supervisor
190 Delaware Street
Sandusky, MI 48471
810-648-2161
810-648-4338 (Fax)

**Work First/WIA
Program Satellite Office**
Workforce Development
Services Coordinator
6226 Dixie Hwy
Bridgeport MI 48872
989-746-0240
989-746-0272

**Workforce Development
Programs**
Workforce Development
Services Coordinator
310 Johnson St, Room 155
Saginaw MI 48607
989-755-9255 (Job search)
989-752-3770 (Case
management)



**Northern Michigan
Support Services**

**Crossroads Industries,
Inc.**
Chief Executive Officer
2464 Silver Fox Trail

Gaylord MI 49734-0553
989-732-1233
989-732-6793 (Fax)

**Straits Area Services
Cheboygan site**
Robert Spinella
P.O. Box 87
Cheboygan, MI 49721
231-627-4319
231-627-6911 (Fax)

**Gladwin County
Industries**
490 Industrial Drive
Gladwin, MI 48624
989-426-6300
989-426-0345 (Fax)

**Goodwill Industries of
Northern Michigan, Inc.**
2889 Aero Park Drive
Traverse City, MI 49686
231-922-4805
231-922-2053 (Fax)
Email: gwwfdev@chartermi.net

GTP Industries, Inc.
www.gtpind.com
President/CEO
2883 Aero Park Drive
Traverse City, MI 49686
231-922-4886
231-922-4894 (Fax)

GTP Petoskey
Supervisor
2225 Summit Park Dr
Petoskey, MI 49770
231-347-8155
231-347-0045 (Fax)

**Hope Network North
Michigan**

Executive Director
c/o MOARC
21685 Northland Dr.
Paris, MI 49338-0066
231-796-4801
231-796-3613 (Fax)

**Manistee-Benzie
Community Mental
Health**
Executive Director
310 N. Glocheski Drive
Manistee, MI 49660
231-723-6516
231-723-1504 (Fax)

**Manistee-Benzie Clinical
Services**
385 3rd Street
Manistee, MI 49660
231-723-1787
231-723-1792 (Fax)

**Manistee-Benzie Work &
Activity Services**
6051 Frankfort Hwy
Benzonia, MI 49616
231-882-2166
231-882-2360 1 (Fax)

**Manistee-Benzie Benzie
Clubhouse**
Supervisor
76 Airport
Frankfort, MI 49635
231-352-5052
231-352-8003 (Fax)

**Iron River Community
Based Employment
Office**
Job Developer
P.O. Box 1017
Stambaugh, MI 49964
906-265-0981

NOC Industries
1610 Corwin Street
Cadillac, MI 49601
231-775-3425
231-775-6322 (Fax)

ROOC, Inc.
Executive Director
P.O. Box 827
Roscommon, MI 48653
989-275-9534
989-275-6880 (Fax)

TRICO Opportunities, Inc.
Executive Director
Operations Director
P.O. Box 2610
Kingsford, MI 49802-2610
906-774-5718
906-774-5746 (Fax)

Work First/WIA Satellite Office
Workforce Development
Services Coordinator
102 W Belle
St. Charles, MI 48655
989-865-2477
989-865-2478 (Fax)

**Upper
Peninsula
Support
Services**

**Project VISIONS:
Vocational Rehabilitation
Hannahville Indian
Community**
Director, Planning &
Evaluation
N-14911 Hannahville B-1
Rd
Wilson, MI 49896

906-466-2959
906-466-7350 (Fax)

Lakestate Industries, Inc.
Executive Director
1831 N. 21st Street
P.O. Box 279
Escanaba, MI 49829
906-786-9212
906-789-6004 (Fax)

Northern Transitions, Inc.
Executive Director
Director of Rehabilitation
Services
1401 W Easterday Avenue
Sault Ste Marie, MI 49783
906-635-5681
906-635-9615 (Fax)

Second Debut
Renee Dreiling, Manager
722 Ashmun Street
Sault Ste Marie, MI 49783
906-635-3169

Work First
Tim Hatfield, Service
Coordinator
1122 E Easterday Avenue
Sault Ste Marie, MI 49783
906-635-1752
906-635-0115 (Fax)

**Starting a
Small
Business**

Starting a small business
can be a very exciting time
in your life! On the plus
side, it can involve learn-

ing new skills, meeting
new people and flexibility
in work hours. However,
many beginning entre-
preneurs fail to realize they
will have to work long
hours, especially for the
first year or so. They will
have many bosses -time,
suppliers, money, and most
of all, their customers.
Most business owners find
that it takes six months to a
year before their business
can pay them a decent
wage. A successful
business does not happen
overnight! While start up
can be challenging, there is
nothing like the pleasure of

building something of your
very own. To learn more,
contact your Michigan
Rehabilitation Services
Counselor and some of the
resources listed below.

The Abilities Fund
www.abilitiesfund.org
410 N 18th St
Centerville, IA 52544
641/856-2173
888-222-8943
641-856-3101

The Abilities Fund is the
first and only nationwide
community developer and
financial institution
targeted exclusively to
advancing entrepreneurial
opportunities for
Americans with
disabilities.

**DETROIT
ENTREPRENEURSHIP
INSTITUTE**

www.deibus.org/home.htm

President and CEO
1010 Antietum
Detroit, MI 48207
313-877-9060

Formerly known as the Detroit Self-Employment Project, the Detroit Entrepreneurship Institute is a private non-profit 501 (c) (3) Corporation that provides entrepreneurial training, technical assistance and start up capital to individuals with limited financial resources.

**Labelle Entrepreneurial
Center**

Central Michigan
University
164 Applied Business
Studies Complex
Mt Pleasant, MI 48859
989-774 1884

Micro-Enterprise Works

Rick Weir, Prog. Director
3941 Research Park Drive
Ann Arbor, MI 48108
734-971-0716
734-971-0826
Email:
microenterpriseworks@aacil.org

MicroEnterprise Works supports business owners with disabilities. It provides self-employment workshops and consulting

services on a variety of practical topics.

Email: rweir@aacil.org

**Research and Training
Center on Rural
Rehabilitation Services**

For people with disabilities, self-employment provides a variety of advantages including: flexible hours, the ability to work from home, creative outlets, and work that capitalizes on their strengths and talents.

RTC: The Rural Centers Small Business Development Center/Vocational Rehabilitation Linkages Project explores ways in which Small Business Development Centers (SBDC) and Vocational Rehabilitation agencies might collaborate and share their expertise to enhance self-employment outcomes for people with disabilities.

Two new full-text rural publications describe this project and the collaborative process that it developed. To learn more, go to:
<http://rtc.ruralinstitute.umt.edu/SelEm/VRandSBDCLinkages.htm>

"Rural Disability and Rehabilitation Research Progress Report #15: Vocational Rehabilitation and Small Business Development Center Linkages":

"Rural Practice Guidelines: Developing Collaborative Relationships to Enhance Self-employment Services for People with Disabilities":

<http://rtc.ruralinstitute.umt.edu/SelEm/VRandSBDCLinkages.htm>

Each publication is also available in hard copy, large print, Braille, and ASCII DOS text versions from:
Diana Spas
Information Specialist
52 Corbin Hall
Missoula, MT 59812-7056
888- 268-2743
RTC Main Office
406-243-5760
406-243-2349 (Fax)
<http://ruralinstitute.umt.edu>

Access to
Education

If you are interested in going back to school, be assured that institutions of higher learning in Michigan support students with disabilities in many ways. The following are

contact people at various colleges and universities with whom you may want to connect when the time is right:

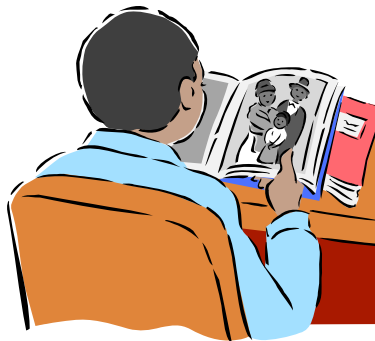
Carole Dupritski
ADA Coordinator
For The Office of
Institutional Equity
University of Michigan
2072 Administrative
Services Building
1009 Greene Street
Ann Arbor, MI
48109-1432
734-763-0235

Sam Goodin
University of Michigan
Director, Services for
Students with Disabilities
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505 S. State Street
Ann Arbor, MI
48109-1045
734-763-3000
734-936-3947 (Fax)
Email:
sgoodin@umich.edu

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Coordinator/Academic
Coach
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734-615-6249
Email:
grubaugh@umich.edu

Zach Tomlinson
University of Michigan
Flint
Accessibility Services
Coordinator
Room 264 University
Center
Flint, MI 48502-1950
810-762-3456
810-762-3498 (Fax)

Robert Taylor
University of Michigan,
School of Social Work
Associate Dean for
Research
1080 South University
Suite 2734
Ann Arbor, MI
48104-6790
734-936-2618
Email:
rjtaylor@umich.edu



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Coordinator of Services
for Students w/Learning
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734-763-3000
734-936-3947

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Dennis Underwood
University of Michigan
Dearborn
Senior Counselor
4901 Evergreen Road
Room 2157
Dearborn, MI 48128
313-593-5430
313-593-3263 (Fax)
Email:
dennisu@umd.umich.edu

Todd Sevig
University of Michigan
Clinical Psychology
3100 Michigan Union
530 S. State Street
Ann Arbor, MI 48109
734-764-8312



Southeast Michigan

Jane McCloskey
Adrian College
Director, Academic
Services
110 S. Madison Street
Adrian, MI 49221
517-265-5161 x4093

Danielle Ward
Adrian College
Academic Services
Disability Specialist
110 S. Madison Street
Adrian, MI 49221
517-265-5161 x4094
517-264-3181 (Fax)
Email: dward@adrian.edu

Dan Measel
University of Michigan
Coordinator, Services for
Blind/VI Students
Services for Students
w/Disabilities
G664 Haven Hall
Ann Arbor, MI
48109-1003
734-763-3000
Email:
longcane@umich.edu

Debbie Guerrero
**Washtenaw Community
College**
Director, Learning Support
Services, Liberal Arts &
Sciences Bldg
LA 1044800
East Huron River Drive
Ann Arbor, MI 48106
734-973-3479

Barbara Gray
University of Michigan
Coordinator of Volunteer
Reader Program
G625 Haven Hall
505 South State Street
Ann Arbor, MI 48109
734-764-0182
734-764-0182 (Fax)
Email:
bjgray@umich.edu

Brenda Buchannon
**Henry Ford Community
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Adaptive Tech Coordinator
Assisted Learning Services
5101 Evergreen Road
Dearborn, MI 48128-1495
313-845-9617

Diane Eberts
**Henry Ford Community
College**
Tutoring Coordinator
Assisted Learning Services
5101 Evergreen Road
Dearborn, MI 48128-1495
313- 845-6325
Email:
[deberts@mail.henryford.cc
.mi.us](mailto:deberts@mail.henryford.cc.mi.us)

Jane DePriester-Morandini
Wayne State University
Learning Specialist
5151 Gullen Mall
1600 UGL Library
Detroit, MI 48202
313-577-1851
313-577-0617
Email:
[jdeprie@teadmin.sa.wayne
.edu](mailto:jdeprie@teadmin.sa.wayne.edu)

Veronica Killebrew, M.A
Marygrove College
Director of Student
Support Services
Madame Cadillac bldg.,
Rm. 018
8425 W. McNichols Road
Detroit, MI 48221
313-927-1427

Michael Meldrum

Madonna Univ. Advisor
Office of Disability
Resources
36600 Schoolcraft
Room 1113A
Livonia, MI 48150-1173
(734) 432-5639
Email:
mmeldrum@madonna.edu

Carl Monroe
Schoolcraft College
Equal Access Counselor
18600 Haggerty Road
Livonia, MI 48154
734-462-4436

Rosalind Reaves
**Oakland Community
College**
Academic Support
Coordinator
739 S. Washington
Royal Oak, MI
48067-3898
248-246-2438

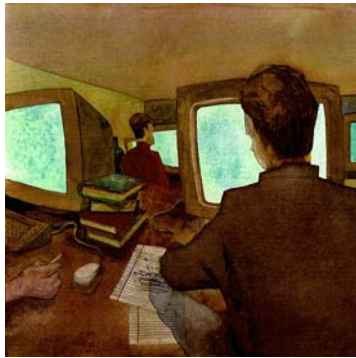
Linda Sisson
Oakland University
157 North Foundation Hall
Rochester, MI
48309-4401
248-370-3266
248-370-33511
Email:
gsson@oakland.edu

Diana Richard
**Lawrence
Tech.University**
Coordinator Academic
Achievement Center/
Disability Services
21000 West Ten Mile
Southfield, MI

48705-1058
248-204-4120
248-204-3518 (Fax)
Email:
richard@ltu.edu

Arden Sargeant
Oakland Comm. College
22322 Rutland Drive
Southfield, MI
48075-4793
248-233-2738

Dr. Silva
Eastern Michigan University
Student Services Associate
Access Services,
Dean of Students Office
Ypsilanti, MI 48197
734-487-2470
734-487-5784 (Fax)



Southwest Michigan

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Grand Valley State University. Coordinator
Disability Support Services
200 Student Services Bldg
Allendale, MI 49401
616-331-2490
616-895-3440 (Fax)
Email:

vandervk@gvsu.edu

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Ferris State University
Disability Services
Counselor
901 S. State Street
Starr 313
Big Rapids, MI 49437
231- 591-3057

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62249 Shimmel Road
Centreville, MI 49032
269-462-9945
616-467-9068 (Fax)

Susan Sullivan
Southwestern Michigan College
Special Needs Coordinator
58900 Cherry Grove Road
Dowagiac, MI 49047
800-456-8675

Julie Nastold
Mona Shores High School
Teacher Consultant
717 Pennoyer Avenue
Grand Haven, MI 49417
231-780-4711 x8393
jnastoll@remc4.k12.mi.us

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Director, Academic
Achievement/Disability
Coordinator
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616-459-8281 x3715
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June DeBoer
Calvin College
Coordinator of Services for
Students with Disabilities
3201 Burton Street SE
Grand Rapids, MI 49546
616-957-4466
616-957-7066 (Fax)
Email:
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616-234-4143
616-234-4110 (Fax)
Email:
pmumaw@grcc.cc.mi.us

JoAnn Fedewa
Kent Career & Technical Center/ Kent ISDTeacher
Consultant
1655 East Beltline NE
Grand Rapids, MI 49525
616-365-2349
616-364-1990 (Fax)

Rick Webster
Michigan Department of Career Development
Rehabilitation Consultant
750 Front Street, NW
Suite 211
Grand Rapids, MI
49504-4400
616-242-6495
616-242-6460
Email:
websterr2@state.mi.us

Reformed Bible College
Academic Support
Coordinator
3333 E. Beltline NE
Grand Rapids, MI
49525-3661
616-988-3661

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**Ottawa Area
Intermediate School
District**
Transition Coordinator
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Holland, MI 49424
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Email:
saveryme@oaisd.org

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**Kalamazoo Valley
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Special Services Advisor
6767 West O Avenue
Kalamazoo, MI 49079
269- 488-4384
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Bonnie Banghart
Pathways Education
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119 W. Vine
Kalamazoo, MI 49001
269- 42-0173

Beth denHartigh
Western Michigan Univ.
Director, Disabled Student
Resources & Services
Kalamazoo, MI
49008-5326
269-387-2120
269-387-0633 (Fax)
Email:
beth.denhartigh@wmich.edu



Central/Thumb Area

Jewel Lancaster
Alpena Comm. College
Counselor, Student
Support Services
Van Lare Hall, Rm 101-F
Alpena, MI
989-358-7284

Stephen Blosser
**Michigan State
University**
Assistive Technology
Specialist
120 Bessey Hall
East Lansing, MI 48824
517-884-1914
517- 884-1900
Email:
blossers@msu.edu

Mike Hudson
**Michigan State
University**
Resource Center for
Persons with Disabilities
120 Bessey Hall
East Lansing, MI
48824-1033
517-884-7273

517-884-1900
Email:
mjh@msu.edu

John Pedraza
**Michigan State
University**
Psychiatric & Brain Injury
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120 Bessey Hall
East Lansing, MI
48824-1033
517-884-1906
517-432-3191 (Fax)
Email:
pedrazaj@msu.edu

Lisa Tenner
Hope Network
Job Placement Counselor
2775 E. Lansing Drive
East Lansing, MI 48823
517-332-1616 x 217
517-336-4797 (Fax)
Email:
ltenner@hopenetwork.org

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Executive Director
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/Disability Services
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michelle.heidenriench@mcc.edu

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The Learning Center
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tlove@kettering.edu

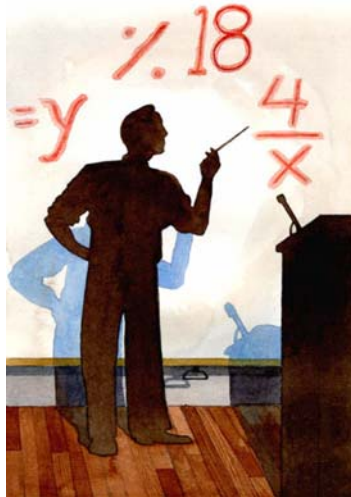
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517-787-5898 (Fax)

Bambi Cooper
Director of LSS

Josephine Hones, Special
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Pam Davis
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Davisp@email.lcc.edu

Rosanne Renauer
**Dept. of Labor &
Economic Growth**
Michigan Rehabilitation
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608 W. Allegan Street
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517-335-0833 (Fax)

renauerr@michigan.gov

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1412 Bayberry Lane
Midland, MI 48640
989-631-8867
Kathy@diverseability.com

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Michaelcooper2@delta.edu



Northern Lower Peninsula

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Director of Sp. Populations
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Denny Everett
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Disability Specialist
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deverett@nmc.edu

Upper Peninsula

Lynn Walden
Northern Michigan University
Coordinator for Disability Services
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Marquette, MI 49855
906-227-1700

Your Legal Rights

If you are having trouble obtaining or keeping employment and feel it is a result of your disability, it might be useful to learn about your legal rights and the following

organizations and programs that can help.

Michigan Department of Labor and Economic Growth
www.michigan.gov/mdcd/0,1607,7-122-1681_2921--,00.html

Learn about your legal rights regarding employment:

Americans with Disabilities Act (ADA)
www.usdoj.gov/crt/ada/ada/hom1.htm

(see also Social Policies Section in this SCI Resource Guide)
800-514-0301 (voice)
800-514-0383 (TDD)
Go to this website or call to obtain answers to questions about the ADA or order technical assistance materials. The ADA covers many areas, including employment, transportation and health care.

United States Equal Employment Opportunity Commission (EEOC)

www.eeoc.gov
1801 L Street, NW
Washington, D.C. 20507
202-663-4900
202-663-4494 (TTY)
To be automatically connected with the nearest EEOC field office, call:

800-669-4000
800-669-6820 (TTY)
Information for employees and employers on federal employment laws prohibiting job discrimination, filing a discrimination charge, mediation and more.

Government
Web Links and
Resources

**Social Security
Administration Office of
Employment Support
Programs (SSA)**

www.ssa.gov/work/index.html

800-772-1213
800-325-0778 (TTY)

Please have your Social Security number handy when you call SSA.

SSA provides a wide range of employment support services and programs. Social Security's mission is to promote the employment of Social Security beneficiaries with disabilities by...

- **Designing policies that make work pay.**
- **Promoting research and program innovation.**
- **Educating the public about**

programs and services that facilitate entry into the workforce.

- **Partnering with other public and private groups to remove employment barriers for people with disabilities.**

**US Department of Labor
Office of Disability
Employment Policy
(ODEP)**

www.dol.gov/odep/about/about.htm

ODEP's mission is to provide leadership to increase employment opportunities for adults and youth with disabilities. ODEP is a federal agency in the Department of Labor. Its customers include:

- Individuals with disabilities and their families
- Private employers and their employees
- Federal, state, and local government agencies
- Educational and training institutions
- Disability advocates

- Providers of services and government employers

MAXIMUS The Ticket to Work and Self-Sufficiency Program

<http://www.ssa.gov/pubs/10061.html#ticket>

866-968-7842

This important program is the cornerstone of the Ticket to Work and Work Incentives Improvement Act of 1999 and is a key component of President Bush's New Freedom Initiative. The goal of the Ticket Program is to give disability beneficiaries the opportunity to achieve steady, long-term employment by providing them greater choices and opportunities to go to work if they choose to do so. The legislation also removes barriers that previously influenced people's choices between healthcare coverage and work. Under this Program, Social Security beneficiaries with disabilities may obtain employment, vocational rehabilitation (VR) or other support services from public and private organizations called Employment Networks. These Employment Networks can receive a dollar value for up to five years for every eligible individual for whom they

provide jobs and/or services (or service coordination) as long as that individual is employed and remains employed according to the Program requirements.

Red Book on Employment Support
<http://www.socialsecurity.gov/redbook/> Social Security Administration
SSA Pub. No. 64-030
ICN 436900

The “**Red Book**” is the comprehensive resource on employment support available to people with disabilities under the Social Security Disability Insurance and Supplemental Security Income Programs. Written in an easy-to-understand manner, the “Red Book” answers a wide range of questions on employment issues.

**Michigan Department of Labor and Economic Growth
Commission on Disability Concerns**

www.michigan.gov/mdcd
517-335-6004

Extensive information and resources on programs and support services for employment of people with disabilities

Disabilityinfo.gov
www.disabilityinfo.gov/Employment

The comprehensive Federal website of disability-related government resources.

**The Job Accommodation Network (JAN)
US Department of Labor**

www.jan.wvu.edu
800-526-7234 (V)
877-781-9403 (TTY)
800-ADA-WORK
PO Box 6080
Morgantown, WV 26506-6080

The Job Accommodation Network (JAN) is a free consulting service of the US Department of Labor that provides information about job accommodations, the Americans with Disabilities Act (ADA), and the employability of people with disabilities.

Employment Tips

The US Department of Labor’s Job

Accommodation Network has developed a resource list for those seeking employment opportunities. This list contains tips for finding employment. Call 800-526-7234 to request a copy of the Employment Tips.

Email: jan@jan.icdi.wvu.edu

Michigan Protection and Advocacy Service, Inc.

www.mpas.org
800-292-5896

517-487-1755

For advocacy assistance with return to work issues, including accessing needed services and supports.

Michigan Dept. Labor & Economic Growth (MRS)

<http://www.michigan.gov/mdcd/0,1607,7-122-25392--,00.html>

201 N. Washington Square
Victor Office Center, 7th Floor
Lansing, Michigan 48913

Michigan Rehabilitation Services (MRS) assists people who have a disability and need assistance in preparing for or finding a job. MRS may be able to help people interested in becoming their own boss.

Email: mrs-CustomerAssistance@michigan.gov

Occupational Outlook Handbook

US Department of Labor
Bureau of Labor Statistics
www.bls.gov/oco
202-691-5200

The Handbook is a nationally recognized source of career information designed to provide valuable assistance to individuals making decisions about their future work

Benefits Planning Assistance and Outreach Program

Learn about the work incentives program of Social Security and how you may be able to go back to work and protect your Medicaid and Medicare benefits. Contact a Benefits Planning Assistance and Outreach planner near you:

1. United Cerebral Palsy (UCP) Michigan
800-828-2714. For counties: Genesee, Gratiot, Huron, Isabella, Lapeer, Midland, Montcalm, St. Clair, Saginaw, Sanilac, Shiawasee, and Tuscola.
2. UCP Michigan
800-211-1356
For counties: Alcona, Alpena, Antrim, Arenac, Bay, Bensie, Clare, Crawford, Gladwin, Grand Traverse, Iosco, Kalkaska, Lake, Leelanau, Manistee, Mason, Mecosta, Missaukee, Montmorency, Muskegon, Newago, Oceana, Ogemaw, Osceola, Oscoda, Otsego, Roscommon, and Wexford.
3. UCP Michigan
888-873-8812

For counties: Alger, Baraga, Charlevoix, Cheboygan, Chippewa, Delta, Dickinson, Emmet, Gogebic, Houghton, Iron, Keweenaw, Luce, Mackinaw, Marquette, Menominee, Ontonagan, Presque Isle, and Schoolcraft.

4. Arc Michigan
800-292-7851
For counties: Allegan, Barry, Berrien, Branch, Cass, Calhoun, Clinton, Eaton, Hillsdale, Ingham, Ionia, Jackson, Kalamazoo, Kent, Lenawee, Livingston, Monroe, Ottawa, St. Joseph, VanBuren, and Washtenaw.
5. UCP Detroit
1-800-827-4843
For counties: Oakland Macomb and Lapeer
6. Goodwill Industries
800-964-3900
For Wayne County

**State of Michigan eLibrary
Blind, Handicapped and Disability Resources for Libraries**
<http://web.mel.org/viewtopic.jsp?id=941&pathid=1566>
General resources, also information on Blind and Physically Handicapped

Network Libraries in Michigan

Federal Jobs for People with Disabilities

www.opm.gov/disability
Everything you want to know about finding Federal employment for persons with disabilities.

U.S. Department of Labor

Office of Disability Employment Policy

www.dol.gov/odep
200 Constitution Ave, NW
Washington, DC 20210
202-693-7880

Provides technical assistance for employers and for persons with disabilities on locating, recruiting, interviewing, and making workplace accommodations for people with disabilities. Also provides persons with disabilities information on starting your own business.

Email: infoodep@dol.gov

Dept. of Labor Office of Disability Employment Policy Workforce Recruitment Program

Frances Perkins Building
200 Constitution Ave. NW
Washington DC 20210
866-633-7365
877-889-5627 (TTY)

The Workforce Recruitment Program for College Students with Disabilities (WRP) is a free database resource for businesses nation- wide to

identify qualified temporary and permanent employees from a variety of fields. Applicants are highly motivated postsecondary students and recent graduates eager to prove their abilities in the workforce. The Workforce Recruitment Program is cosponsored by the <http://www.dol.gov/odep/> and the [Department of Defense](#). It is managed through the Office of Disability Employment Policy, which is part of the US [Department of Labor](#)



Additional Web
Links and
Resources
(Non-Government)

America's Job Bank
ajb@labor.state.ny.us
<http://www.jobbankinfo.org/>
The America's Job Bank computerized network links the 1,800 state

Employment Service offices. It provides job seekers with a pool of active job opportunities. For employers it provides rapid, national exposure for job openings.

Bender Consulting
www.benderconsult.com
Penn Center West III,
Suite 223
Pittsburgh, PA 15276
USA
412-787-8567
TTY/TDD Relay Service
800 654-5988
Bender Consulting Services, Inc. (BCS) is a for-profit, Pittsburgh-based Information Technology consulting firm that focuses on employing IT professionals with disabilities.

Career Path Coach
<http://jobsection.info/cgi-bin/cpcjobfair.cgi>
Virtual job fairs, classifieds and on-line training for the Midwest. Gives information on over 800 employers.

Careers On-Line
University of Minnesota
Disability Services
University Gateway
Suite 180
200 Oak Street, SE
Minneapolis, MN 55455
612-626-9649
careers@disserv.stu.umn.edu

Careers On-Line provides job search and employment information to people with disabilities through accessible, up-to-date computer networks, on the Internet. Careers On-Line is a federally-funded project administered by Disability Services in cooperation with Distributed Computing Services at the University of Minnesota, Twin Cities

Career Fair Productions
www.careerfairproductions.com
310-566-7474
A leading career fair organizer, specializing in diversity and technology events.

Disabled, Inc.
PO Box 23606
Encinitas, CA 92023-0636
www.disabledperson.com
760-420-1269
disABLEDperson.com launched its recruitABILITY site, which provides online, targeted recruiting site that effectively connect proactive employers with job seekers with disabilities. RecruitABILITY is a nation-wide online recruiting site for employers who are proactively seeking to employ people with disabilities. Resumes from

job seekers with disabilities can be posted and employers can search resumes for free.

***The DBA Advisor
Newsletter***

www.disabledbusiness.com

A quarterly publication of the **Disabled Business - persons Association**
SDSU Interwork Institute
5850 Hardy Avenue
Suite 112
San Diego, CA
92182-5313
619-594-8805
Email:
info@disabledbusiness.com

Diversity Services

www.diversity-services.com

295 Madison Avenue
New York NY 10017
212-685-9338
212-685-9358
E-Mail:
Solutions@Diversity-Services.com

Diversity Services is an employment service dedicated to assisting corporations and organizations in the management of diversity in the workplace.



**Employer Assistance
Referral Network
(EARN)**

www.earnworks.com
866-327-6669 (V/TTY)
703-448-7545
Email:

earn@earnworks.com
Free nationwide service connects employers with job placement professionals who can identify qualified candidates with disabilities for their job openings in the company's geographic area.

Federal Jobs.Net

www.federaljobs.net
Jobs resources related to Schedules A and B, which are the federal government's hiring options for people with disabilities.
Email:
Bookhaven@aol.com

Five O'Clock Club

www.fiveoclockclub.com
300 East 40th Street
Suite 6L
New York, NY 10016-2147
212- 286-9332
800-538-6645 x600

America's premier career coaching organization. Career coaching professionals can help you with targeting the job you want, resume development, affordable outplacement, interviewing and salary negotiation, and job-search strategy.

Email:
info@fiveoclockclub.com

Hire Potential

www.hirepotential.com
1221 S. Clarkson Street
Suite 203
Denver, CO 80210
888-590-8808
HirePotential is a national consulting and employment firm that works with corporations committed to diversity by assisting them with integrating, accommodating and employing people with disabilities, mature workers, veterans and individuals from other niche groups.

Job Bank USA

www.jobbankusa.com
678-318-1775
JobBankUSA.com has grown to be one of the Internet's largest and best-known online recruiting sites. Since 1995 JobBankUSA.com has provided services to over 5 million job seekers, hiring managers, recruiters and human resource professionals.

Monster

www.monster.com

The “Monsterboard” is the best-known on-line job site, offering access to more than 48,000 job opportunities worldwide.



Abilities!

www.abilitiesonline.org

201 I.U. Willets Road.
Albertson, NY 11507
516-465-1519
516-465-3730 (Fax)

Abilities! is dedicated to creating a world in which people with disabilities will live simply as people. In this world, people with disabilities will have the same opportunities as all other people, be treated with dignity and respect, and have access to all the benefits of our society.

RecruitABILITY

www.disabledperson.com/recruitability.asp

A nation-wide online recruiting site for employers who are proactively seeking to employ people with disabilities. Resumes from job seekers with

disabilities can be posted and employers can search resumes for free.

The Spinal Network: The Total Wheelchair Resource Book

3rd Edition

Published by Nine Lives, Inc

Chapter 12, Legal, Financial, Employment

Distributed by Leonard Media Group
P.O. Box 220
Horsham, PA 19044
888-850-0344 x4

CareerBuilder.Com

www.careerbuilder.com

866-438-1485

A site with hundreds and hundreds of employment related links categorized by career and geographic interest.

Time Banks USA

www.timebanks.org

202-686-5200

202.537.5033 (fax)

*“Time Banks Weave
Community One Hour at a
Time.”*

For every hour you spend doing something for someone in your community, you earn one Time Dollar. Then you have a Time Dollar to spend on having someone do something for you. It's that simple. Yet it also has profound effects. Time Banks change neighborhoods

and whole communities. Time Banking is a **social change movement** in 22 countries and six continents.

