

The message below was sent to the allnurse distribution list on 10/1/13:

UMPNC Members:

Below is to remind you of your flexible spending account benefit as noted in the intent note for paragraph 441 on page 263 of your contract (http://www.med.umich.edu/nursing/jit/docs/2013_Contract.doc).

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During the annual benefits open enrolment period, employees have the opportunity to open or renew flexible spending accounts. These accounts allow you to set aside pre-tax dollars to pay for medical and dependent care expenses. Using the accounts can significantly reduce the taxes you pay.

Open Enrollment for making your 2014 benefit choices is October 28, 2013 to November 8, 2013.

Even if you opened a flexible spending account in 2013, you must renew the account each year during open enrollment.

Access the link below for detailed information on setting up or renewing a Flexible Spending Account, including the timeframes for opening the account and for filing claims for reimbursement of medical and dependent care expenses. The 2014 forms will be available on Monday, October 28, 2013 at: <http://benefits.umich.edu/forms/reimburse.html>

You can also obtain information by calling the HR Payroll Service Center at (734) 615-2000 or toll free at (866) 647-7657. You should have your UMID number available when you speak to a Benefits representative.

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Director of HR Services and Labor Relations