



Third Year Review

Faculty Affairs has been conducting third year reviews of the Instructional Track faculty since 2001 and we extended the third year reviews to the Research and Clinical Tracks faculty in 2004. Third year reviews are usually provided by the Assistant Deans.

- 1) The intent of the third year reviews is to:
 - a. Meet each faculty member at this career milestone and discuss concerns.
 - b. Teach the promotional processes and to explain such things as 5 key pieces of work, the arm's length external letters, etc.
 - c. Examine and discuss the academic documentation (CV, educator's portfolio, talking points, and bibliographic notes).
 - d. Communicate the results to the chair and candidate.

- 2) The Office of Faculty Affairs believes and has evidence that third year reviews from the Dean's Office help the well-being of our faculty. Of course we hope that each department will have their own careful academic yearly review and especially at the third year for each faculty member.