

University of Michigan Internal Medicine Residency Annual Competency Training Grid

NOTES:

- 1) Experiential learning (inpt/outpt) involves integrated patient-based teaching, and results in multisource evaluation assessment of all competencies
- 2) The Professionalism Tracking Report ("PTR") is a professionalism portfolio tracking mandatory training and administrative compliance
- 3) Semiannual resident self evaluations include reflective assessment of strengths, weakness, and personal learning plans ("s/w/PLP")
- 4) Only major longitudinal initiatives are listed; numerous competency-based learning opportunities are separately noted in the rotation curricula

	HO1	HO2	HO3
PC	Experiential learning (inpt/outpt) mini-CEX Supervised procedures & log Procedure Simulations POA report ACLS Mandatories: restraints	Experiential learning (inpt/outpt) mini-CEX Supervised procedures & log procedure clinics (ambulatory block)	Experiential learning (inpt/outpt) mini-CEX Supervised procedures & log procedure clinics (ambulatory block)
MK	JHILC Procedure Mlearning modules Informed Consent Mlearning module Conferences Online modules (rotation curricula) (ECG online curriculum, in development)	ITE JHILC USMLE III (must pass) Conferences Online modules (rotation curricula)	ITE JHILC Conferences Online modules (rotation curricula)
ICS	Communication Sim Station Procedure note Sim Station mini-CEX	mini-CEX Presentation experiences and feedback Team communication: patient safety group	mini-CEX Presentation experiences and feedback Team communication: patient safety group Research presentation conference
Prof	PTR (admin compliance portfolio) CV format review JHILC completion Underserved populations rotations Career mentoring Mandatory content reviewed yearly: (HIPPA, Cultural Competence, Corporate Compliance, Sexual Harrassment)	PTR (admin compliance portfolio) USMLE scheduled Underserved populations rotations Underserved populations reflection exercise Career mentoring	PTR (admin compliance portfolio) CV content review Confidential Verification Form review Underserved populations rotations Career mentoring & career seminars Career seminars: malpractice, contracting
PBL&I	self eval Adverse Event Reflection research intro & online curriculum EBM seminars Library science conferences (ambulatory) Journal Club (inpt MR and outpt continuity clinic) s/w/PLP "How to Teach" preparation for HO2 sessions AMR presentation prep and feedback	self eval Adverse Event Reflection research seminars & online curriculum EBM seminars Library science conferences (ambulatory) Journal Club (inpt MR and outpt continuity clinic) s/w/PLP AMR presentation prep and feedback	self eval Research project, abstract eval, and Research Day EBM seminars Library science conferences (ambulatory) Journal Club (inpt MR and outpt continuity clinic) s/w/PLP continuing education plan AMR presentation prep and feedback
SBP	Patient Safety intro Billing & Coding curriculum Morbidity & Mortality conference	Patient Safety Seminars Billing & Coding curriculum Morbidity & Mortality conference Discharge planning rounds	Patient Safety Seminars Patient Safety Improvement Project & Presentation Billing & Coding curriculum Morbidity & Mortality conference Discharge planning rounds