The UMHS Finance Development Program (FDP) identifies highly talented individuals to lead financial innovation and support the tripartite mission of the University of Michigan Health System.

ABOUT THE PROGRAM

The FDP consists of two career development experiences for candidates:

**SUMMER INTERNSHIPS:**
- 12-week rotational experience for highly qualified undergraduates.
- Contribution to two rotational assignments within UMHS central finance or participating clinical departments.
- Focus on developing highly transferrable finance and leadership skills.

**FULL-TIME ROTATIONAL PROGRAM:**
- Two-year development rotation designed to further develop technical skills, strengthen leadership acumen, and identify areas for long term contribution.
- Four 6-month rotational assignments across UMHS business and clinical segments.

WHO WE ARE LOOKING FOR

Ideal candidates are students graduating from a Bachelor’s program with a concentration in Finance, Accounting, Business, Economics, Statistics, or Math. Students graduating from other Bachelor’s programs with a strong interest in finance and/or healthcare are also encouraged to apply.

Qualified candidates will display leadership ability, strong communication skills, a collaborative mindset, and a keen interest in continuous improvement.

UMHS MISSION

The mission of the University of Michigan Health System (UMHS) is to improve the health of patients, populations, and communities through excellence in education, patient care, community service, research and technology development, and through leadership activities in Michigan, nationally and internationally. With annual revenues of approximately $3 billion, UMHS ranks as one of the top academic health centers in the country, and is committed to providing exceptional patient care, facilitating groundbreaking research, and developing the next generation of physicians and scientists. UMHS consists of the Hospitals, Health Centers and Clinics, the University of Michigan Medical School and its Medical Group, and the Michigan Health Corporation.

UMHS FACTS

The University of Michigan opened its doors to train new doctors in 1849.

In 1869, U-M opened the first university-owned hospital in the United States. Today…We are the top hospital in Michigan, NATIONALLY RANKED in 20 specialties, and the #4 Primary Care Medical School in the nation.

Our caregivers provide 2.1 MILLION outpatient visits, 48,000 hospital stays, 16,000 observation cases, 101,000 emergency visits, 52,000 surgical cases, 1,330 Survival Flight missions, and 542,000 medical imaging scans annually.

We are a $3.6 BILLION COMPANY and an innovation powerhouse, with an estimated economic impact of RESEARCH of over $1.1 BILLION.
The UMHS Finance Development Program (FDP) identifies highly talented individuals to lead financial innovation and support the tripartite mission of the University of Michigan Health System.

FULL TIME PROGRAM INFORMATION

The Finance Development Program (FDP) hires recent undergraduates with an interest in business, finance, and healthcare. It offers an enriching two-year experience involving several areas of the University of Michigan Health System with the goal of developing strong financial abilities, leadership acumen, and a deep knowledge of the business side of healthcare. Rotations and responsibilities are dynamic in nature based on each individual’s interests and competencies, but all participants will encounter a diverse financial, analytical, and consultative rotation experience.

The program boasts a fast-paced culture with projects of varying lengths. Upon starting, FDP members will interact with, present to, and learn from UMHS management and executives on a daily basis. Members will create and present tools for stakeholders all the way up to the Executive Vice President of Medical Affairs.

UMHS is one of the only premier health systems in the country to offer a rotational program of this nature. The skills developed within the program will set FDP members apart from other job applicants later in their careers. Upon completion of the program, the FDP members will amass a breadth of connections and knowledge that rivals several years of standard job experience.

The FDP internship provides an opportunity for highly driven and competent business students to learn the corporate finance, internal consulting, and healthcare operations skills that will allow them to succeed in their chosen profession after graduation.

The program consists of several short rotations within different departments of UMHS Finance. This fast-paced environment allows interns to create different types of deliverables and present them to various stakeholders including department directors, associate CFOs, and the UMHS CFO.

The program tailors individual projects and rotations to each intern’s skillset and preferences. The balance of high-level work with health system tours, social events, and team-bonding events provides an environment where interns add value to the organization but are also able to enjoy the summer and create connections that will last far past the end of the internship.

The size and quality of the University of Michigan Health System provides a unique opportunity for interns. Upon completion of the program, they will have developed the finance, consulting, and leadership skills that they need for the future, while also gaining an understanding about healthcare that few institutions or companies around the country can provide.

ROTATIONAL OPPORTUNITIES INCLUDE:
- Department of Psychiatry
- Department of Surgery
- Department of Urology
- Emergency Medicine
- Mid-Michigan Health System
- UMHS Revenue Cycle
- University of Michigan Treasurer’s Office

PAST INTERNSHIP ROTATIONS AND EVENTS:
- Clinical Design
- Reimbursement
- Medical School Finance
- Hospital and surgery center tours
- Survival Flight helipad tour
- Team kayak races, scavenger hunt, & socials

Please follow this link to apply.