

DEPARTMENT OF ANESTHESIOLOGY RESIDENT SELECTION CRITERIA AND PROCESS

Title:	Department of Anesthesiology Resident Selection Criteria and Process		
Keywords:	policies, procedures, guidelines, residents, selection criteria		
Authors:	Theodore Sanford, MD		
Applies To:	UMHS Department of Anesthesiology Residents		
Date Revised:	7/29/2008	To Be Reviewed:	7/29/2011
Policy #	ANES 00-000-00		

I. Resident Selection

Preamble: Effective July 1, 2005, the Department of the Anesthesiology at the University of Michigan increased its class size to 30 residents/year, and instituted a PGY-1 Clinical Base (CB) year of training. This means that effectively we are a 4 year program with 24 Categorical Positions in the National Resident Matching Program (NRMP) and 6 positions out of the NRMP. We participate in the NRMP and adhere by their policies. We no longer offer Advanced positions in the Match. These 24 categorical positions offer the candidate the advantage of not having to find an internship outside of the University of Michigan and candidates will only have to move once from their home school area. Candidates for these 24 categorical positions will be filled almost exclusively from Senior US medical students, while the outside positions may come from a pool of physicians from other specialties, international medical graduates, or Osteopathic graduates. Currently we are not approved for a DO internship, and thus DO candidates will be interview for one of the 6 non-match positions. Required supporting documents for any applicant include 3 letters of recommendation, a Dean's MSP letter, USMLE scores, COMLEX scores, personal statement, CV, and evaluations from your most current position if not applying for the CB Year.

II. Selection Process

The Program Director, Department Chair, Residency Coordinator, additional senior faculty and /or residents may screen all applications for resident and consider candidates for interview based upon the documentation provided. Invitations to interview will be made on a rolling basis as applications are reviewed from ERAS.

A. Specific Criteria for selection include the following:

1. All applications for the NRMP must be made through ERAS (The Electronic Residency Applications System) by December 1st before the Match.
2. Curriculum Vitae
3. Must have graduated or will have graduated from an Accredited US Medical School or medical school accredited by the ACGME.
4. Have satisfactory medical school grades.
5. Passed USMLE Part 1, 2 without failure on either part and attained a minimum score >200 on any part, In the case of DO students we look at the COMLEX parts 1 and 2, and require scores >85 percentile with no failures on any part. We encourage DO candidates to take the USMLE exams.
6. Passed USMLE CSE exam
7. Have a minimum of 3 letters of recommendation- If possible we like to see letters from the Anesthesia Chair or Program Director from their medical school anesthesia rotation.
8. Dean's MSP letter.

- B. For those candidates from Foreign Medical Schools the Department's criteria are as follows:
1. Have Passed USMLE parts **1, 2, 3, and CSE** with no failures and must have attained a score **>200** on any attempt.
 2. Have passed the USMLE English Language test.
 3. If applying for the Advanced Program, a US internship is required.
 4. Have satisfactory letters of recommendation, including letters from the internship
 5. Have no failing grades in medical school.
 6. **The University of Michigan will only sponsor J-1 visas.**
 7. Year of graduation from medical school will also be considered.
- C. Residents candidates selected from the application pool are then invited to interview in person.
1. The Department sponsors up to six interview days (usually Saturdays) in the fall and winter.
 2. (Candidates who cannot attend one of these sessions may be offered an interview time depending upon faculty scheduling outside of the usual days).
 3. Candidates attending the interview day are interviewed by four anesthesia Department faculty members one of who is the Chair and or the Associate Chair for Education.
 4. Candidates are given a 30-minute interview with each of the faculty.
 5. Candidates are evaluated using a scoring system 1-3 with 3 being the highest score in 13 different categories including:
 - a) Overall academic performance, Quality of Dean's letter, Quality of Recommendation letters, Leadership ability/potential, Interpersonal skills/qualities, and Character/personality traits.
 6. The faculty interview scores are then averaged and candidates are ranked accordingly for the NRMP.
 7. Candidates are also given a hospital tour by current anesthesia residents and are also given the opportunity to attend a departmental sponsored dinner with residents from our Department.
 8. Feedback is accepted from the hosting residents and may be included in the decision to rank.
- D. For resident candidates outside of the NRMP, applicants are invited according to the above policy and they are interviewed in the same manner. Candidates may be offered positions outside of the match based upon this interview process.

III. References

- [Graduate Medical Education \(GME\) Policy on House Officer Selection](#)