

Michigan Medicine Administrative Fellowship Senior Leadership Team Biographies



Matthew C. Comstock, M.B.A., M.H.S.A.

*Executive Director for Administration
Chief Operating Officer
University of Michigan Medical School*

Matthew C. Comstock, MBA, MHSA, serves as the executive director for administration and chief operating officer in the Medical School. He is responsible for planning, organizing, evaluating and monitoring administrative and financial functions to ensure that the academic and administrative needs of the Medical School are addressed. This includes implementing the strategic direction and ensuring the appropriate resources and support are made available to carry out the

school's tripartite mission.

He earned both his BBA and MBA, with high distinction, from the U-M Stephen M. Ross School of Business, and his Master of Health Service Administration from the U-M School of Public Health (SPH).

Mr. Comstock is responsible for overseeing the school's \$1.8 billion all-funds total financial budget, financial planning and analysis, and capital planning. He is the point of contact in the Dean's Office for all department, center and institute administrators. He serves on multiple leadership committees, including the dean's cabinet and FGP board of directors, and chairs the school's senior administrative staff groups.

Prior to his current role, he served in multiple finance and strategic roles within the U-M Health System, including most recently as the Medical School's senior finance executive. He began his University career in 2000 at the Center for Health Care Economics at the Ross School of Business. He also is a lecturer in the SPH Health Management and Policy Department.



T. Anthony Denton, J.D., M.H.S.A.

*Senior Vice President & Chief Environmental, Social and Governance Officer
University of Michigan Health*

Tony Denton joined the University of Michigan in 1981 as an Administrative Fellow in Academic Health Center Administration, leading to a series of progressively responsible roles in Human Resources, Operations and Senior Executive positions for UM-Health. He was appointed as Executive Director of University Hospitals and Chief Operating Officer in 2004. He served as Acting CEO in addition to being Senior Associate Director and COO from June 2014-December 2015. On January 1, 2016, Tony was appointed Senior Vice-President and Chief Operating Officer of University of Michigan Health System -Michigan Medicine.

Effective March 1, 2023, Tony assumed new leadership responsibilities and now serves as Senior Vice-President and Chief Environmental, Social and Governance Officer for UM-Health/Michigan Medicine, seeking to positively impact environmental sustainability, planetary health and to reduce impacts of social determinants of health and inequities on individuals and communities. Tony is also the UM-Health senior executive responsible for master campus planning, implementation of strategic facility/program investments and community health outreach services.

Tony serves as an enterprise leader and member on a variety of executive forums for UM-Health, Michigan Medicine and the University of Michigan.

Tony has been and remains active on state, regional and national boards in the health care industry, including a five-year term as Commissioner on the Board of the Joint Commission. Tony is currently on the executive committee and serves as Chairman of the Michigan Health & Hospital Association Board of Trustees. He is also a member of the American Hospital Association's Regional Policy Board 5. Tony has served on the executive board for Vizient, a total health performance improvement organization. He also serves as Co-Chairperson of the Board for the Center for Health Research and Transformation.

Tony is a servant leader and invests in community in many ways. He served as co-chair of the University of Michigan's United Way Campaign for Washtenaw County for 7 years. He recently completed a 3-year appointment on the United Way Washtenaw County Board of Directors. Tony is also a board member of Food Gatherers, a county-based food rescue organization and recently initiated a "Million Meals Mission" to address food insecurity. In addition, he is a passionate advocate for the American Heart Association, an executive sponsor of initiatives to support the Juvenile Diabetes Research Foundation and The Education Project for Homeless Youth. Tony also recently completed a 3-year term on the board for the Ann Arbor Summer Festival.

Tony believes in mentorship and has been a sponsor of the University of Michigan's School of Public Health Summer Enrichment program for many years. He also serves as a lead preceptor for Michigan Medicine's Administrative Fellowship Program.

Tony obtained his bachelor's degree from Northwestern University, a master's degree in Health Services Administration from UM School of Public Health, and a law degree from the University of Detroit Mercy School of Law.



Charles B. Reuland, M.H.S., Sc.D.

*Chief Operations Integration Officer
University of Michigan Health*

Dr. Charles (Charlie) Reuland is currently the Chief Operations Integration Officer at University of Michigan Health, a role he assumed in January 2023. In this capacity he is responsible and accountable for all aspects of operations across University of Michigan Health, with direct responsibility for the Children & Women's Hospital, University Hospital, Frankel Cardiovascular Center, Ambulatory Care, Ancillary Services, Pharmacy Operations, and assures appropriate integration and operational oversight for external affiliations, including University of Michigan Health West and Sparrow Health System, both of which are wholly owned by UM-H.

Prior to assuming this position, Dr. Reuland served as the Executive Vice President and Chief Operating Officer at the Johns Hopkins Hospital, where he provided leadership for the executive team relating to all hospital operations and advancing the ongoing program development and integration within the hospital and beyond.

He also previously served as the Chief Operating Officer at the Johns Hopkins Bayview Medical Center, the second largest hospital in the Johns Hopkins Health System from 2007 through 2016. Prior to 2007, Dr. Reuland worked as the Chief Administrative Officer for the Department of Medicine at the Johns Hopkins University School of Medicine and the Johns Hopkins Hospital, a position he held for 8+ years. Dr. Reuland also has experience in Managed Care Contracting, the Department of Surgery at the Johns Hopkins Hospital, and in Social Work and Patient Relations.

He received his undergraduate degree from the University of Michigan, a master's degree in health, Policy and Management from Johns Hopkins University Bloomberg School of Public Health and later his Doctor of Science degree in Health, Policy and Management at Johns Hopkins University Bloomberg School of Public Health.

Dr. Reuland has served as a consultant to other major academic medical centers, has served as an author and reviewer of publications, and continues to serve on leadership committees for the Maryland Hospital Association and the American Hospital Association. Dr. Reuland currently serves as the Chair of the Board of Directors for the United Way of Central Maryland.



Swati Bajpayee, MBMBS, MHCM

*Section Administrator of Pediatric Surgery, Department of Surgery
Program Director, Michigan Medicine Administrative Fellowship*

Swati currently serves as the Section Administrator of Pediatric Surgery within the Department of Surgery. In her role, she manages all aspects of the Section's fiscal, personnel, operational, and administrative activities. Swati also serves as the Program Director for the Michigan Medicine Administrative Fellowship (MMAF) program. She is grateful to be able to give back to the MMAF program, which has been so immensely meaningful to her personal and professional growth and development.

Swati has been with Michigan Medicine since 2018, when she first joined the institute as an Administrative Fellow in the Office of the President. She worked on several high-impact projects across the institute, partnering with various units, including the Office of Strategy, the Office of Clinical Affairs, the Office of Faculty Affairs/Data & Analytics, and the Department of Obstetrics and Gynecology to name a few. Swati then went on to join the Department of Internal Medicine as the Division Administrator for Allergy & Clinical Immunology from July of 2019 through June of 2021, where she led the Division through the COVID-19 pandemic, constantly adjusting process to meet the changing needs of her faculty, staff, and learners. In June of 2021, Swati joined the Eisenberg Family Depression Center as their inaugural Managing Director, where she built out the staff team and administrative infrastructure through August of 2022.

Swati received her bachelor's degree in Economics with University Honors from Wayne State University in Detroit. She then earned her Master of Science in Basic Medical Science at Wayne State University School of Medicine and her Master of Science in Health Care Management at Johns Hopkins University.



Traci DeBoer

Executive Administrative Partner

Program Coordinator, Michigan Medicine Administrative Fellowship

Traci currently serves as the Executive Administrative Partner to Matthew C. Comstock, MBA, MHSA, Executive Director for Administration, Chief Operating Officer of the Medical School, and a preceptor for the Michigan Medicine Administrative Fellowship (MMAF) program. She also works closely with the Senior Administrative Director for Med School Administration to execute administrative and mid-level leadership searches. In 2023, Traci became the Program Coordinator for MMAF, where she works with the Program Director, Swati Bajpayee, preceptors, and current fellows to advance the mission of the program. She is proud of this role and immensely enjoys watching the fellows grow, both personally and professionally, as they navigate this exciting time in their careers.

Traci joined the University of Michigan in 2005 where she served as the assistant to the Executive Director for Infrastructure Services & Operations within Information and Technology Services. In 2016, she moved to the Office of the Vice President of Student Life where she served as the executive secretary to the Senior Associate Vice President of Student Life. Prior to her roles at the university, Traci was the business manager and client relations coordinator for the Anderson Boyer Group, a law firm consulting organization.

Traci received her bachelor's degree in business administration and leadership from Concordia University where she graduated summa cum laude.