

Level B1

	(18-23 months)	(24-47 months)
Schedule D 2008 Level B	\$23.29	\$23.29
Move to Level C (Schedule D) counts as 1 restored step	\$23.73	\$23.73
Ending Step	C1	C1
Schedule A		
7/1/08-7/1/09		
Year 1 Hourly 7/1/08	\$24.48	\$24.48
Restore 1 frozen step 7/1/08	n/a	\$24.97
Year 1 anniversary step	\$24.97	\$25.47
Cumulative % hourly rate	7.2%	9.4%
Ending Step	C2	C3
Schedule B		
7/1/09-7/1/10		
Year 2 Hourly 7/1/09	\$25.07	\$25.57
Restore 1 frozen step 7/1/09	n/a	n/a
Year 2 anniversary step	\$25.57	\$26.47
Cumulative % hourly rate	9.8%	13.7%
Ending Step	C3	C4
Schedule C		
7/1/10-7/1/11		
Year 3 Hourly 7/1/10	\$26.08	\$26.59
Year 3 anniversary step	\$26.59	\$27.59
Cumulative % hourly rate	14.2%	18.5%
Ending Step	C4	C5
Current Hourly Annualized (Schedule D 2008)	48,443.20	48,443.20
Ending Hourly Annualized (Schedule C 2011)	55,307.20	57,387.20
Total cumulative %	14.2%	18.5%

This chart does not include movement to a different level by individual nurses.