SETTLEMENT AGREEMENT
BETWEEN
THE UNIVERSITY OF MICHIGAN PROFESSIONAL NURSE COUNCIL, The
MICHIGAN NURSES ASSOCIATION AND THE UNIVERSITY OF MICHIGAN

This confirms the agreement reached between the University of Michigan, the University of Michigan Professional Nurse Council and the Michigan Nurses Association concerning the Mott Operating Room department On-Call System. The terms of the settlement are as follows:

Effective November 5, 2011 and for the remaining duration of the 2011-2014 UMPNC/MNA contract Mott OR will utilize paragraph 171B for the Mott OR on-call System.

This agreement supersedes the collective bargaining agreement as it related to paragraph 171A for the Mott Operating Room.

For the University:
Kathy Jordan-Sedgeman
Director, Human Resources

For the UMPNC:
Katie Oppenheim
UMPNC Chair

For MNA:
Jessica Saltzer
MNA Representative

The language where we added Mott is Par. 171B. Although it may not be clear in this email, mine that you attached, the key phrase is REQUIRED. That means that if you are required to, take 32 hours, you are paid $6/hr for hours 25-32. If you choose to, take more call, but it, is not required, you are not paid, the higher rate. So, as you can see, the number may change. If a department is understaffed and each person is, required to, take 60 hours of call/month, they would get $6/hr for hours 25-60. If the next month, full staffing is available, and each person is required to, take only 20 hours/month of call, she/he would be paid $4.77 or $5.01 per hour call pay, based on the rates in the contract (Framework or RSAM and level). I have included Felicia in my response.

Katie Oppenheim, BSN, RN
Chair
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