AGREEMENT
Lead Nurse Practitioner Role

A department or unit may decide to internally post a Lead Nurse Practitioner Role. The Lead Nurse Practitioner is responsible for coordinating services provided by the Nurse Practitioners in his/her respective section or department including recruiting, scheduling, training/orientation, professional development and problem solving issues related the practice of NP’s, or other advance practitioners within his/her section/department. This position will function as a liaison between administration, faculty and the nurse practitioners. This position will also function as a liaison with the Health System Director of Advanced Practice Nursing.

It is understood that the area must contain 4 or more NPs or other midlevel practitioners must work in the area. Compensation will consist of base salary and administrative differential is based on the number of NPs or other mid-level providers supervised as follows:

4-5 = $5,000
6-9 = $7500
10 or more = $10,000

The administrative differential is based on full time and is prorated for appointment and divided into 12 monthly payments.

It is further agreed that this agreement is without prejudice to the future interpretation and application of the terms of our collective bargaining agreement, or actions the University of the UMPNC may or may not have taken in the past, or may or may not take in future cases of similar circumstance.

For the University:

Kathy Jordan-Sedgeman
Director, Human Resources
11/22/11

For the UMPNC

Katie Oppenheim
UMPNC Bargaining Chairperson
1/18/11

Jessica Salazar
Labor Representative
Michigan Nurses Association
11/15/11