MEMORANDUM OF UNDERSTANDING
FRAMEWORK PLACEMENT
UNIVERSITY TRANSFERS TO BARGAINING UNIT

In regards to Addendum D: Professional Development Framework and Role Specific Advancement Model and Section E: New Hires and Transfers Into Bargaining Unit Positions Within the Professional Framework and Role Specific Advancement Model, the following is understood to apply to those Registered Nurses who have left the bargaining unit but who have remained in a regular University position(s) for placement into a Framework position:

Addendum D: Section E – 5:

Registered Nurses who have left the bargaining unit but who have remained in a regular University position(s) will be placed into the Framework upon their return to the bargaining unit as follows:

Like area of practice
  • Level C (278040) or Level C [B Incumbent] (278020) which they held prior to them leaving the bargaining unit.
  • May immediately apply for advancement

Unlike area of practice
  • Level C (278040) or Level C [B Incumbent] (278020) which they held prior to them leaving the bargaining unit.
  • May apply for advancement after six months in new role.

For the University:

Kathy Jordan-Sedgeman, RN  4.22.13
Kathy Jordan-Sedgeman, RN  Date
Human Resources Director

Lori Pelham, RN  5/4/13
Lori Pelham, RN  Date
Nursing Lead for Nursing Negotiations

For the UMPNC:

Katie Oppenheim, RN  5/7/13
Katie Oppenheim, RN  Date
UMPNC Bargaining Chair

For MNA:

James Chiodini  5/14/2013
James Chiodini  Date
MNA Representative