

Level C1

Wage Increase	Step 1 (12-23 months)	Step 1 (24-35 months)	Step 1 (36-47 months)
Schedule D 2008 Level C	\$23.73	\$23.73	\$23.73
Ending Step	C1	C1	C1
Schedule A			
7/1/08-7/1/09			
Year 1 Hourly 7/1/08	\$24.48	\$24.48	\$24.48
Restore 1 frozen step 7/1/08	n/a	\$24.97	\$24.97
Year 1 anniversary step	\$24.97	\$25.47	\$25.47
Cumulative % hourly rate	5.2%	7.3%	7.3%
Ending Step	C2	C3	C3
Schedule B			
7/1/09-7/1/10			
Year 2 Hourly 7/1/09	\$25.07	\$25.57	\$25.57
Restore 1 frozen step 7/1/09	n/a	n/a	\$26.47
Year 2 anniversary step	\$25.57	\$26.47	\$27.47
Cumulative % hourly rate	7.8%	11.5%	15.8%
Ending Step	C3	C4	C5
Schedule C			
7/1/10-7/1/11			
Year 3 Hourly 7/1/10	\$26.08	\$26.59	\$27.59
Year 3 anniversary step	\$26.59	\$27.59	\$28.56
Cumulative % hourly rate	12.1%	16.3%	20.4%
Ending Step	C4	C5	C6
Current Hourly Annualized (Schedule D 2008)	49,358.40	49,358.40	49,358.40
Ending Hourly Annualized (Schedule C 2011)	55,307.20	57,387.20	59,404.80
Total cumulative %	12.1%	16.3%	20.4%

This chart does not include movement to a different level by individual nurses.