

**UMPNC HIRING GRID - Framework (Level A-E), Role-Specific Classifications, N-4; (*not NP/NP-4, N-5 or N-6)
Contract 7/1/2008 - 6/30/2011**

STEPS	MIN	1	2	3	4	5	6	7	8	9	10	11	12	13
SCHEDULES A 7/1/08-6/30/09 Mos.RN Experience	0-11	12-23	24-47	48-59	60-71	72-83	84-95	96-107	108-119	120-131	132-143	144-155	156-167 (Max hire)	168+
SCHEDULE B & C 7/1/09 - 6/30/11 Mos.RN Experience	0-11	12-23	24-35	36-47	48-59	60-71	72-83	84-95	96-107	108-119	120-131	132-143	144-155	156+ (Max hire)

NOTE: Months of RN experience prior to UM hire are prorated for part-time
 Step 12 is the maximum hiring step for external hires in Schedule A
 Step 13 is the maximum hiring step for external hires in Schedule B & C
 *NP refer to NP memorandum
 *N-5 refer to Para 625b-6
 *N-6 refer to Para 625A